



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 47 /2020

DATE : 22/12/2020

**To,**  
The Director – HR,  
ONGC,  
PDD Urja Bhavan,  
5, Nelson Mandela Marg,  
Vasant Kunj,  
New Delhi 110070.

*a/c*

**Subject: Charter of demand to finalize the allowances for offshore going employees, LPG Plant Uran & Hazira from 1.1.2017.**

Respected Madam,

We are submitting the minimum charter of demand for finalizing the allowances to **offshore going employees, LPG Plant Uran & Hazira** as decided in the wage revision meeting held with the pay revision committee members. As decided in the meeting we are submitting charter of demand for your consideration.

It is earnestly requested to your esteemed authority to finalize the allowances For offshore going employees, LPG Plant Uran & Hazira from 1.1.2017 by constituting a committee of General Secretaries of recognize Unions along with appropriate authority so that bilateral negotiation can be started with all recognized unions in line with the charter of demand enclosed.

Thanking you,  
Yours faithfully,

*a/c*

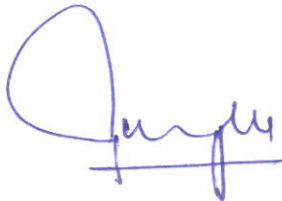
*(Pradeep Mayekar)*  
**(Pradeep Mayekar)**  
**General Secretary**

**Copy to :**

1. ED, Chief ER, ONGC, Tel Bhavan, Green Hills, Dehradun, Uttaranchal.
2. GGM-HRO, ONGC-WOU, NBP Green Heights, BKC, Bandra (E), Mumbai 51.
3. GGM – Head ER, ONGC, Tel Bhavan Green Hills, Dehradun, Uttaranchal.
4. GM I/c Corporate IR, ONGC, Green Hills, Dehradun, Uttaranchal.
5. GM I/c IR, ONGC- WOU, NBP Green Heights, BKC, Bandra (E), Mumbai 51.
6. DGM (HR) Corporate Policy, ONGC, Tel Bhavan Gr. Hills, D'dun, Uttaranchal.
7. Shri. Krishnam Raju – Chief coordinator, ONGC all India Recognised Unions.
8. CLC (CL), Shramshakti Bhavan, Rafi Marg, New Delhi 110001.
9. RLC (CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai 400022.

**Proposal For allowances for offshore going employees of  
WOU, Mumbai Region from 1.1.2017**

- **Offshore allowance** be paid @ 30 % of new basic as on and from 01/01/2017.
- **Shift Allowance**
  - **Day shift allowance:**
    - For 'W' level : ₹ 400/- per day ; shift of 12 hours
    - For 'A' level : ₹ 500/- per day ; shift of 12 hours
    - For 'S' level : ₹ 600/- per day ; shift of 12 hours
  - **Night shift allowance:**
    - For 'W' level : ₹ 600/- per day ; shift of 12 hours
    - For 'A' level : ₹ 800/- per day ; shift of 12 hours
    - For 'S' level : ₹ 1000/- per day ; shift of 12 hours
- **Crane Operation Allowance:**
  - ₹ 150/- per day for shift of 12 hours in offshore.
- **H2S Allowance :**
  - ₹ 200/- per day
- **Daily Unmanned Duty Allowance :**
  - ₹ 200/- per day



**(Pradeep Mayekar)  
General Secretary**

**Proposal For allowances for LPG Plant Uran & Hazira, Nhava  
Supply Base & Helibase of WOU, Mumbai Region from 1.1.2017**

➤ **Operational Allowance**

To be paid @ 12 % on new basic as on and from  
01/01/2017

➤ **Shift Allowance**

○ **Morning shift allowance:**

- For 'W' level : ₹ 150/- per day ; shift of 8 hours
- For 'A' level : ₹ 250/- per day ; shift of 8 hours
- For 'S' level : ₹ 350/- per day ; shift of 8 hours

○ **Evening shift allowance:**

- For 'W' level : ₹ 150/- per day ; shift of 8 hours
- For 'A' level : ₹ 250/- per day ; shift of 8 hours
- For 'S' level : ₹ 350/- per day ; shift of 8 hours

○ **Night shift allowance:**

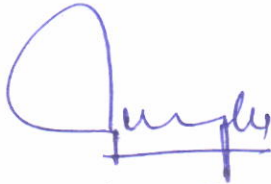
- For 'W' level : ₹ 200/- per day ; shift of 8 hours
- For 'A' level : ₹ 300/- per day ; shift of 8 hours
- For 'S' level : ₹ 400/- per day ; shift of 8 hours

➤ **Nourishment allowance:**

₹ 2000/- per month

➤ **H2S Allowance :**

- ₹ 200/- per day



**(Pradeep Mayekar)  
General Secretary**