



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF : ONGC/KS/ 34 /2020

DATE : 5/3/2020

To,
The C&MD,
ONGC,
PDDU Urja Bhavan,
5, Nelsan Mandela Marg,
New Delhi.

o/c

The Director - Offshore,

The Director - T&FS,

The Director - HR,

Subject: Discontinuation of CPP charge of employees working in Mumbai Offshore and discrimination in sanctioning per kilometer rate to nonexecutive compared to executives.

Respected Sir,

This has reference to the office order no. 17(49)18-TA Automation / CP dated 10th Feb. 2020 regarding Modification in Travelling Allowance (TA) Regulations. Please find enclosed the circular copy of the same for your perusal. It is very unfortunate to note that the said circular is unilaterally issued without discussing with the recognised collectives. Moreover the CPP circulars (previously known Helibase Allowance) which were operative since 1982 were also discontinued.

It is pertinent to mention here that CPP paid to the offshore going employees was being paid as special allowance and it was enhanced time to time. The last circular was issued on 1st Dec. 2019 no. WOU/RO/HR-ER/ CPP/ 2019. Please find attached the copy of the same. It was mentioned in every circular that **this CPP charges are applicable to offshore going employees only.**

The deciding authority in finance were not able to interpret the circular appropriately as a result employees working in "**Offshore, Mumbai Region**" are deprived of CPP charges.

We would like to mention that in the above circular in page no. 2 where clarification has been given for the employees **below E-1 level in column 'd'** it is mentioned that **'Employees on 14 days on off and other pattern who are allowed to travel by air are allowed to travel by taxi for journey from Residence / Airport / Railway Station / Bus / Taxi stand to duty point and back.'**

Again it is clarified under **"Note"** in column **"b"** on page no. 2 that **'Taxi bill receipt or proof of payment to be uploaded for all taxi claims above Rs. 1000/-.'**

On page no. 3 under **NOTE** it is mentioned that **Non-taxi rates will be 50% of taxi rates.** It is pertinent to mention that every offshore employee comes a day early it is necessary to give him CPP, one from airport to guest house and second from Guest House to Helibase.

Falling back on the above clauses we want clarification whether it is applicable for offshore going employees. If it is yes, then under what criteria it is made applicable as 50% only. Even if it is compared with Rickshaw fare for first 1.5 kms charge is Rs. 18/- and for Taxi fare for first 1.5 kms charge is Rs. 22/-.

Our burning issue is, non-executives are sanctioned Rs 8/- whereas Rs 16/- to the executives respectively. Kindly refer our letter no. ONGC/KS/647/2019 dtd. 18/07/2019 where we have already raised this issue. Instead of revisiting the issue again same rate of Rs. 8/- has been decided by competent authority. It is pertinent to mention here that at the airport Govt. authorised taxis with Govt. approved rates are available. Rickshaws are not allowed in the airport premises. Non executives has to travel by taxi to reach their duty place. If the rate is applicable for tour we can understand but in Mumbai offshore, employees are travelling from all over India including non executive cadre.

We would like to mention here that present Director's on the board have put their long dedicated service in the Mumbai Offshore, they know Mumbai Offshore Culture very well. We are very much sure that all these directors must not be aware of this circular. In line with the present circulars CPP mentioned is Rs. 300/- whereas forty years back we were getting Rs. 380/- one way for offshore.

Moreover Rig Sagar Ratna is in Pipav Dry Dock for repairing and Sagar Gaurav is in queue. The Rig Sagar Uday is deployed in Porbunder, Gujrat Offshre. The present taxi charges from Diu airport to Rajula is Rs. 2500/- which will be sanction to below E-1 category as per new CPP circular is Rs. 900/- (i.e. 40% of the actual). Please attached herewith the circular issued by competent authority in Mumbai Region for your perusal.