



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF.: ONGC/KS/ 33 /2020

DATE : 5/3/2020

To,  
The ED - HRO,  
ONGC-WOU,  
NBP Green Heights, BKC,  
Bandra (East),  
Mumbai 400051.

O/c

**Subject: Request to refund the amount recovered towards travel recovery from salary, through off cycle payment.**

Respected Sir,

This has reference to the recovery towards "**travelling recovery**" of offshore employees from wages in the month of February 2020. We would like to bring to your notice that the authorities must be aware, February - March being end months of financial year, employees are exposed to substantial income tax deduction, the resultant of the two has reduced the net salary of many employees as low as Rs. 200/- to Rs. 800/-.

At no fault of individual the money has been deducted from their salary as a result they are exposed to embarrassing circumstances to meet their family expenses.

It is pertinent to mention here that such type of recovery should have not been done without prior intimation to individual.

It is earnestly requested that the amount deducted towards travel expenses may please be refunded in the following off cycle payments i.e. 11<sup>th</sup> or 16<sup>th</sup> March, 2020.

Thanking you,  
Yours faithfully,

O/c

**(Pradeep Mayekar)**  
**General Secretary**

**Copy to:**

1. ED - Chief ER, ONGC, Green Hills, Tel Bhavan, Dehradun
2. GM - I/c. IR, ONGC - WOU, NBP, Green Heights, BKC, Bandra (E), Mumbai 51.

M. Wate 9/3/2020