



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

DATE : 25/11/2020

REF. : ONGC/KS/ 033 /2020

To,
The ED – HDS,
ONGC – WOU,
11 High, Bandra Sion Link Rd.,
Sion,
Mumbai 400017.

The ED-Deep Water

The ED-MH Asset
ONGC, WOU,
Vasudhara Bhavan,
Bandra (E), Mumbai-400 051.

The ED-NH Asset

The ED-B&S Asset

o/c

Subject: Suggestion for duty pattern of offshore going employees, purely temporary.

Respected Sir,

The threat of COVID – 19 pandemics is far from “**normalised**”, we all are tracking the daily fluctuations in the nation. Now Govt. has relaxed the restrictions and started different transport modes in the nation. Even though services by air, Trains, Buses, Hired cars, city buses have been started in the nation and our employees are able to reach Mumbai to attend their duties for offshore, virus is still not sparing us.

As your authority is aware, very rightly schedules for more than 28 days to operate in offshore is being opposed by executives as well as non-executives also, as it is very exhaustive mentally and physically. Invariably it's extremely difficult to work on rig floor for **Rigman** and **Topman** as the job is immensely laborious and hectic.

When there was no transportation available in the nation employees were not only compelled but willingly compromised all norms for the cause of the organization, stretching themselves to work even up to 73 days in offshore. As the situation in the nation has improved and govt. has started different transport modes towards city and even inter districts also, we would like to suggest certain measures to be adopted for the duty pattern temporarily till the pandemic of COVID – 19 normalises, which are as follows:

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- Duty pattern may please be made of 28 days.
- Employees in the off period be called after 21 days for quarantine in the hotel.
- Balance 7 days off may be converted in "**Offshore Duty Leave**"
- **Overtime** must be paid after 14 days duty as per provision in "**Mines Act**"

These suggestions are to smoothen the operation in offshore and should be uniformly followed in drilling & production too. Accordingly, 28 days duty pattern must be discontinued as soon as the pandemic of COVID – 19 normalises. This is a suggestion and not a **Blanket** permission given by the union which may please be noted. The above mention suggestions must be strictly followed.

Your esteemed authority is also requested to arrange the meeting for finalizing the pending issue of overtime performed beyond 14 days in offshore from **21st March 2020** when complete lockdown was declared in entire nation by Government.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

- 1) GGM-HRO, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51
- 2) CGM-I/c HR-ER, Services, ONGC, WOU, 11 High, Sion, Mumbai-17
- 3) CGM-I/c HR-ER, MH Assets, ONGC, WOU, V Bhavan, Bandra (E), Mum-51
- 4) GM-I/c IR, ONGC, WOU, NBP Green Heights, BKC, Bandra (E), Mum-51

M. Urate
26/11/2020