



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 021 /20 20

DATE : 25/09/2020

To,
The ED - MH Asset,
ONGC - WOU,
Vasudhara Bhavan,
Bandra (East),
Mumbai 400053.

The ED - N & H Asset,

The ED - B & S Asset,

The ED - HDS,
ONGC - WOU,
11 High,
Sion - Bandra Link Rd.,
Mumbai 400017.

The ED - Deep Water,

Subject: Sanctioning of pending overtime of employees performed offshore duty beyond 14 days from 21st March 2020 onwards.

Respected Sir,

This has reference to our earlier letter ONGC/KS/011/2020 dtd 10/07/2020 regarding sanctioning of overtime performed after 14 days offshore duty from 21st March 2020 when lockdown was declared by Govt. in the entire nation. In our earlier letter we have explained everything and discussed with your authorities' number of times. The same issue has been discussed and brought to the notice of GGM - HRO also.

We would like to mention here that issue of overtime has been discussed with Dir. (HR) in presence of ED Chief ER on 7th August 2020. Very unfortunate to note that till date, we have not received any reply from your authorities. Offshore going employees are compelled to perform their 3rd shift which is of 35 to 50 days. Earlier they have performed their duty by completing shift of around 65 to 75 days for two times. Even overtime performed during first 14 days to unmanned platforms is also not sanctioned by concern OIM's in offshore, reasons best known to them.

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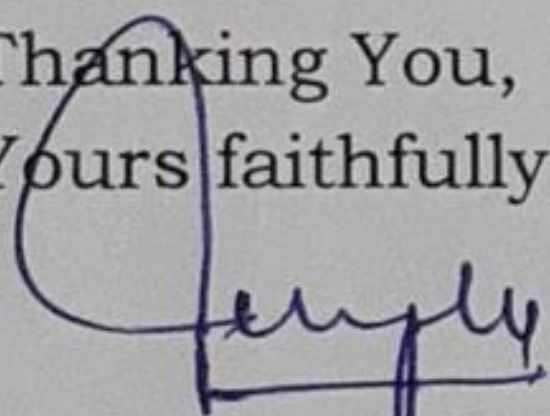
It is pertinent to mention here that Mines Act mentions employees working in offshore should be given at least 7 days rest after performing duty of 14 days and no duty should be taken beyond 12 hours per day.

During last so many years during monsoon or winter season due to bad weather or poor visibility, offshore helicopters flying stalls for even continuous 7 to 10 days. It is a regular practice from last so many years that we are sanctioning their overtime by taking L-1 approval. Same option of sanctioning 100 hours per month out of total overtime hours was suggested by our union but has fallen on deaf ears. Let me additionally clarify that 100 hours of overtime should be sanctioned till such time the entire overtime performed is covered.

Employees performing duty in the offshore are agitated now. The issue has been discussed with ED – Chief ER in details, where he mentions that Mumbai Region has to follow the past practice. Either GGM - HRO has to initiate the file for obtaining decision from ED – Chief ER or all asset heads should take initiative for sanctioning the overtime.

We request your esteemed authorities to kindly look into the matter and take a decision at the earliest as offshore employees are completing almost six months in month of September 2020 after performing their duty beyond 14 days in every schedule. We have left no option but compel to take up the issue of overtime with labour authority.

Thanking You,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to :

1. ED – Chief ER, ONGC, Green Hills, Tel Bhavan, Dehradun.
2. ED – CDS, 11 High, Sion – Bandra Link Rd., Mumbai 17.
3. GGM - HRO, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
4. CGM I/c HR-ER, MH Asset, Vasudhara Bhavan, Bandra (E), Mumbai 51.
5. CGM I/c HR-ER, Services, 11 High, Sion, Mumbai 400017
6. GM I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
7. All SM, AM of platforms and Rig managers of ONGC Rigs.
8. All General Secretaries of ONGC Recognised Unions.
9. RLC (CL), Shramraksha Bhavan, Chunabhatti, Sion , Mumbai 400022