



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - li - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 15 /20 20

DATE : 27/01/2020

To,

Anhami
27/1/2020
The ED - HRO,
ONGC - WOU,
NBP Green Heights, BKC,
Bandra (East),
Mumbai 400051.

e/c

Sub: Strike notice under section 22 of Industrial Dispute Act 1947.

Respected Sir,

We the General Secretaries of recognised unions of Oil and Natural Gas Corporation Limited under All India Trade Unions Co-ordination Committee (AITUCC) have served strike notice under Section 22 of Industrial Dispute Act 1947 to the Chairman and Managing Director and Director (HR) for the settlement of long pending demands vide letter dated January 21, 2020 (copy enclosed). We will strictly follow the action plan proposed in Annexure - I (copy enclosed) at Mumbai, Hazira & Goa.

With Regards,

e/c

Pradeep Mayekar

(Pradeep Mayekar)
General Secretary

Copy to : GM I/c IR, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai 51.

M. Wate
27/1/2020



ALL INDIA ONGC TRADE UNIONS' CO-ORDINATION COMMITTEE
C/o Petroleum Employees Union
ONGC, Godavari Bhawan, Base Complex
Rajahmundry - 533106

D V Krishnam
Raju
Chief Co-ordinator &
GS, Rajahmundry

No. AITUCC/Strike/01/2020

Dated : 21/01/2020

FORM L
(See Rule 71)

R H Pathan
GS, Ankleshwar

Form of Notice for strike to be given by (Union workmen) in public utility service
Recognized Unions of Oil and Natural Gas Corporation Limited
Name of Twelve (12) General Secretary of Recognized Unions in ONGC
Dated 21 day of January 2020

A R Tadv
GS, Mehsana

To,
The Chairman & Managing Director,
ONGC, DUB, Delhi

To,
The Director (HR)
ONGC, DUB, Delhi

Pradeep Mayekar
GS, Mumbai

Respected Sir/Madam,

In accordance with the sub section (1) of section 22 of the Industrial Dispute Act, 1947 hereby give you notice that we, the General Secretaries of recognized unions of Oil and Natural Gas Corporation Limited propose to call a strike.

Sanjeeb Boruah
GS, Sibsagar

(The detailed action programme of 1st Phase is attached as Annexure I)
We propose to go on strike for the reasons explained as given below:

Ashok Baidya
GS, Silchar

1. Immediate finalization of wage revision w.e.f. 01.01.2017 for unionized category of employees as per guideline of DPE wherever applicable however in absence of any guideline past practices in the organization should be applied / adopted to do so as per the components.
2. Last meeting on R&P held in the year 2013 at Chennai, since then no meeting on the issue has taken place. All unions have already submitted agenda for the R&P. We demand immediate negotiations for compiling new Recruitment and Promotion Policy so that long pending issues on the subject can be settled and implemented.
3. Tenure Based / Field Operators wage revision is due w.e.f. 01.01.2015 and wage revision of contractual Paramedics should also be done immediately. Regularization of Tenure Based / Field Operators and contractual Paramedics should be done immediately.

V Gopinathan
GS, Chennai

Anurag Prakash
GS, Dehradun

I Kanagaraj
GS, Karaikal

D V Krishnam Raju
Chief Co-ordinator &
GS, Rajahmundry

R H Pathan
GS, Ankleshwar

A R Tadv
GS, Mehsana

Pradeep Mayekar
GS, Mumbai

Pradeep Mitra
GS, Kolkatta

Sanjeeb Boruah
GS, Sibsagar

Ashok Baidya
GS, Silchar

N. Sreehari
Acting GS,
Chennai

Anurag Prakash
GS, Dehradun

Shailesh Joshi
GS, Ahmedabad

I Kanagaraj
GS, Karaikal

Pradeep Mitra
GS, Kolkatta

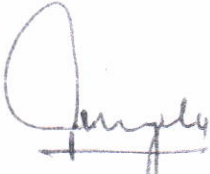
Shailesh Joshi
GS, Ahmedabad


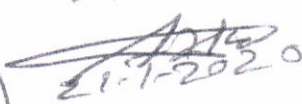
Bir Ch. Debbarma
GS, Agartala


Bir Ch. Debbarma
GS, Agartala

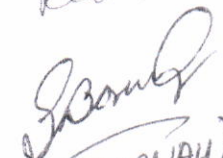

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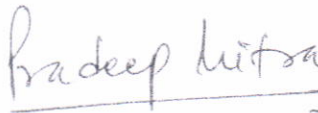
1. Secretary, MoPNG-GOI, Shastri Bhawan, New Delhi.
2. Secretary, MoL&E-GOI, Shram Shakti Bhawan, New Delhi.
3. Chief Labour Commissioner (Central), MoL&E-GOI, Shram Shakti Bhawan, New Delhi
4. Director (Expl.) / (Onshore) / (Offshore) / (T&FS) / (Finance) ONGC, DUB, Delhi
5. ED - Chief (ER), ONGC, Green Hills Building, Dehradun
6. ED - Chief (HRD), Green Hills Building, Dehradun
7. Asset Manager / Basin Manager / Plant Manager/Head of Institutes, ONGC
8. GM - Head, Corporate (IR), ONGC, Dehradun


(Pondeep Mayekar)

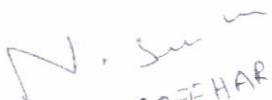

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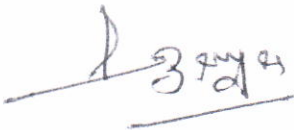

(C.S.R. Joshi)

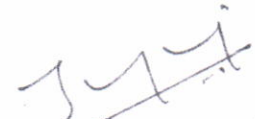
Recd

(C.S. BORUAH)



(PRADEEP MITRA)


(B.C. Bhowmik)


(N. SREEHARI)


3/1/20


(I. RANAWAT)