



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

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REF. : ONGC/KS/ 015 /20 20

DATE : 4/08/2020

To,
The GGM- HRO,
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai 40005.

Subject: Reimbursement of exorbitant CPP charges as a special case incurred by employees travelling from residence to Mumbai in Maharashtra to attend the offshore ON/OFF duty.

Respected Sir,

The pandemic situation of COVID-19 has compelled to lockdown the cities, states and Nation and all the travelling modes are ceased due to lockdown. Now Govt has allowed to run cars, hired cars, buses etc. within the district only. As your authority is aware most of employees recruited during last ten years are staying out of Mumbai but within Maharashtra state.

The only mode for travelling available is hired cars to reach nearest Airport. Some of the employees have travelled by hired car from their residence to Mumbai. Some of the employees are residing in the interior part of the state. Taxi owners are charging exorbitant amount up to Rs. 15000/- as per the distance. These charges are included of return fair also.

As per our circular no. 17 (49)/18- TA Automation/CP, Office Order (03/ 2020), Dated 10/02/2020, Charges are reimbursed only 50% to the employees having the basic pay below Rs. 16000/- (Rupees Sixteen thousand only). Due to this existing circular, very meagre amount is sanctioned i.e. up to Rs. 500/- to 100/- only which is nowhere near the actual amount incurred by the employees for travelling.

Your authority will definitely agree with us, that such an exorbitant amount can not be spent for every trip for resuming duty and going back. The competent authority has to take a decision for reimbursement of actual amount spend towards CPP till the present situation of pandemic COVID-19 normalizes. We are very much thankful to the management for arranging buses, cars for the offshore going employees to reach their home as well as for resuming duty.

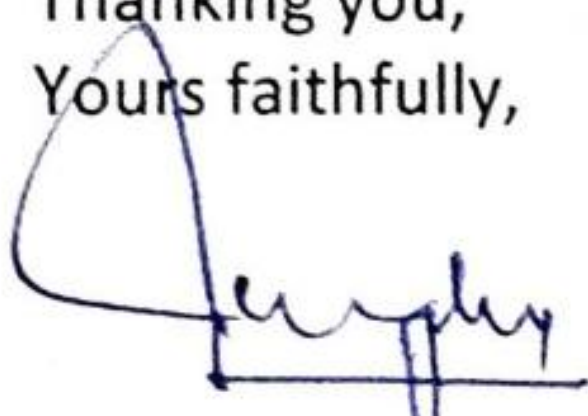
Like, management has taken a decision to hire chartered planes to bring the employees from all the corners of the country, same decision must be taken for reimbursement of exorbitant CPP charges as a special case for offshore going employees.

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The employees are already immensely stressed out due to long schedule of duty in the offshore. It is pertinent to mention here that employees recruited during last ten years, their take home salary is meagre as they have taken house building loan. To bear exorbitant amount of Rs. 8000-15000 for travelling to resume the duty is beyond their capacity.

Your esteemed authority is requested to kindly intervene in the matter and take a decision for reimbursement of CPP amount as a special case incurred by the offshore going employees, non-approvals of actual amount incurred is very frustrating and serious too, it's like disregarding the loyalty as well as dedication and co-operation shown by them for the cause of the organization.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

1. ED- MH Asset, ONGC, WOU, Vasudhara Bhavan, Bandra (E), Mumbai 400051.
2. ED- N & H Asset, ONGC, WOU, Vasudhara Bhavan, Bandra (E), Mumbai 400051.
3. ED- B & S Asset, ONGC, WOU, Vasudhara Bhavan, Bandra (E), Mumbai 400051.
4. ED- HDS, ONGC, WOU, 11 High, Bandra-Sion Link Road, Sion, Mumbai 400017.
5. ED- Deep Water, ONGC, WOU, 11 High, Bandra-Sion Link Road, Sion, Mumbai 400017.
6. CGM I/c HR-ER, MH Asset, ONGC, WOU, Vasudhara Bhavan, Bandra (E), Mumbai 51.
7. GM I/c HR-ER, Services, ONGC, WOU, 11 High, Sion, Mumbai-17.
8. GM I/c IR, ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.