



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No. 102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF : ONGC/KS/ 040/2020

DATE 4/12/2020

To,  
The Regional Labour Commissioner (CL),  
Govt. of India,  
Ministry of Labour & Employment,  
Shram Raksha Bhavan, Shiv Shrusti Road,  
Sion (East),  
Mumbai 400022.

प्राप्त  
RECEIVED

4/12/2020  
Office of the Dy. Chief Labour Commissioner (II)  
Mumbai

**Subject : Request to issue notices to the undermentioned authorities of  
ONGC for conciliation proceedings.**

Respected Sir,

This has reference to your letter no. B.ALC(C)-1/8(53)/2020 dtd. 18/11/2020 regarding holding conciliation for non payment of overtime to employees, duty performed in offshore beyond 14 days during the lockdown declared by Govt in the nation. Now the conciliation meeting is scheduled to be held on 11<sup>th</sup> Dec. 2020 in your office. Please find attached the copy of letter for your perusal.

The issue has been taken up with the ONGC management vide our letter no. ONGC/KS/11/2020 & ONGC/KS/21/2020 dtd. 10/07/2020 & 25/09/2020 accordingly first meeting was conducted by management on 7<sup>th</sup> Oct 2020 where ED-MH Asset, ED-B&S Asset, ED-N&H Asset, ED-CDS, ED-Deep Water, ED-HDS, GGM-HRO, CGM-HR I/c MH Asset, CGM-HR I/c Services and GM-HR I/c IR were present. Unfortunately no consensus arrived in meeting, it was decided to hold next meeting, at the earliest.

The next conciliation meeting was called on 25<sup>th</sup> Nov 2020 where as we requested to postpone the meeting which is now schedule to be held on 11<sup>th</sup> Dec 2020. The notice is served by your office to GGM-HRO, ED-CDS, and ED-HDS only. As overtime issue is of employees working in offshore including Rigs and Process platform, your authority is requested to kindly issue the notices to following executives as the issue is not properly understood by officials.

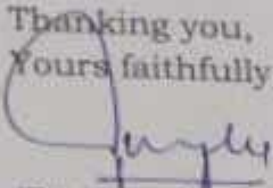
- 1) ED-MH Asset, ONGC-WOU, 8<sup>th</sup> Floor, Vasudhara Bhavan, Bandra (E), Mumbai 400051.
- 2) ED-B&S Asset, ONGC-WOU, 8<sup>th</sup> Floor, Vasudhara Bhavan, Bandra (E), Mumbai 400051.

Contd. 2

- 3) ED-N&H Asset, ONGC-WOU, 8<sup>th</sup> Floor, Vasudhara Bhavan, Bandra (E), Mumbai 400051.
- 4) ED-CDS, ONGC-WOU, 3<sup>rd</sup> Floor, 11 High, Bandra-Sion Link Road, Sion (W), Mumbai 400017.
- 5) ED-HDS, ONGC-WOU, 3<sup>rd</sup> Floor, 11 High, Bandra-Sion Link Road, Sion (W), Mumbai 400017.
- 6) ED-Deep Water, ONGC-WOU, 3<sup>rd</sup> Floor, 11 High, Bandra-Sion Link Road, Sion (W), Mumbai 400017.
- 7) CGM-HR I/c MH Asset, 5<sup>th</sup> Floor, Vasudhara Bhavan, Bandra (E), Mumbai 400051.
- 8) CGM-HR I/c services, 2<sup>nd</sup> Floor, 11 High, Bandra-Sion Link Road, Sion (W), Mumbai 400017.

Once again your esteemed authority is requested to issue notices to above executives to attend the conciliation proceedings on 11/12/2020 so that issue can be resolved at the earliest.

Thanking you,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

a/c

**Copy to :**

1. GGM - HRO, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51
2. GM - I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51
3. ALC - I (CL), Shram Raksha Bhavan, Shivshristi Road, Sion (E), Mum 22