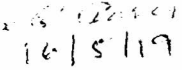


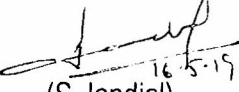
Recommendation of Joint Working Group constituted for examining the issue of inadequacy of Manpower  
in Drilling Crews:

In the fourth meeting of the Joint Working Group (JWG) on the inadequacy of manpower in the drilling crews, held at Mumbai NBP, Green Heights, on 16.5.2019, the Convener of the JWG explained the draft recommendations earlier circulated amongst the working group members, after its third meeting on 19<sup>th</sup> March 2019 at New Delhi.

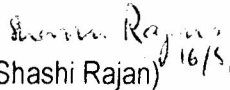
The Union members of the committee were of the opinion that if Revision of MOU 2004, is approved by ONGC Board, this inadequacy of manpower problem in Drilling and Workover operations will be sorted out.

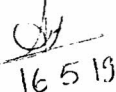
**Based on the above deliberations and discussions, Joint Working Group recommends that review of MOU 2004 approved by EC in its 8<sup>th</sup> Special Meeting held on 30.8.2018 should be implemented expeditiously, by signing the Memorandum of Settlement (MOS) at the earliest. As a result, the issue of inadequacy of manpower in Drilling and Work Over crews will get resolved completely.**

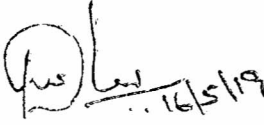
  
16/5/19  
(R P Patel)  
ED-AM, Rajahmundry

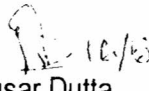
  
16.5.19  
(S Jandial)  
ED-AM-B&S(Design)

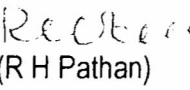
  
16.05.2019  
(V K Gupta)  
CGM(IE)-Convener

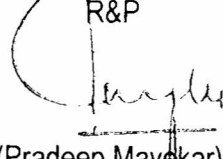
  
16/5/19  
(Shashi Rajan)  
CGM-Head Corp  
R&P

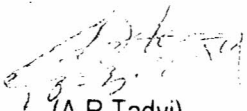
  
16.5.19  
(A M Kumar)  
GM (HR)-I/C Corp IR

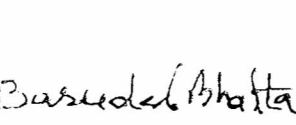
  
16/5/19  
(D V Krishnam Raju)  
Chief -Co-ordinator


  
16/5/19  
(Tusar Dutta  
Mazumdar)  
GS, ONGC Workers  
Union, Agartala

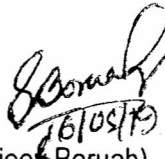
  
(R H Pathan)  
GS, ONGC Mazdoor  
Sangh,  
Ankleshwar


  
(Pradeep Mayekar)  
GS, ONGC, Karam.  
Sanghatana,  
Mumbai

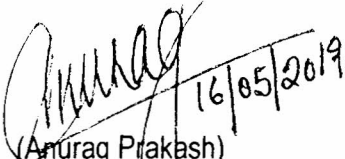
  
16/5/19  
(A R Tadvi)  
GS, ONGC Emp.  
Mazdoor Sabha,  
Mehsana

  
(Basudeb Bhatta)  
GS, ONGC Emp.  
Association, Kolkata

  
(V Gopinathan)  
GS, PEU, Chennai

  
16/05/19  
(Sanjeev Boruah)  
GS, ONGC Purb.I  
Emp. Association.  
Sivasagar

  
(Shailesh R Joshi)  
GS, PEU,  
Ahmedabd

  
16/05/2019  
(Anurag Prakash)  
Off. GS, ONGC Staff  
Union, Dehradun