

ONGC (WOU) KARMACHARI SANGHATANA

(A Recognised Union)

Dear Members,

Discussion held on 11th & 12th July 2019.

- 1) **Wage Revision 2017** : Union has emphasized on the allowance of offshore and LPG Plant in Uran and Hazira. Union has specifically pointed out without finalising the allowances agreement can not be signed union has requested the management for early meeting of "Pay Revision" accordingly tentative date has been fixed on 25th & 26th July 2019.
- 2) Union demanded entitlements in respect of S3 & S4 at par with E2 & E3.
- 3) **NPS** : Presentation on "National Pension Scheme" was given by management. It was explained in the meeting how Income Tax can be saved in NPS. Details of the scheme will be published on our website very soon.
- 4) **JCM** : Additional agenda points submitted to management. All the point were discussed and segregated under three different heads (i) R&P (ii) The issue can be settle out of JCM (iii) JCM agenda. The probable dates for JCM has been decided on 5th & 6th August 2019.
- 5) **Implementation of "MOU 2004"**: Management has informed that the MOU 2004 has been approved by EC and sent for board approval. It will be implemented very soon.
- 6) **Regularisation Term Base Field Operator and Paramedical staff** : The issue has been discussed for regularisation. Principally management has agreed and action is being taken accordingly.
- 7) **Wage Revision of "Field Operators"**: 42% hike has been sanctioned by board and effective date is 1/1/2019, which has been totally denied by our union. After serving twenty years amount hiked is too less and moreover effective date demanded by union ids from 01/01/2016.
All the members will be updated if any development happen in future.

Pradeep Mayekar
General Secretary

Date : 13th July 2019