

**Minutes of meeting – Meeting to discuss issues related to Unionised Category crew of Sagar Ratna.**

A meeting was held on 08.05.2019 and 09.05.2019 in the conference hall of Sagar Ratna regarding various issues related to Unionised Category crew members of Sagar Ratna. The following were present in the meeting :

Shri. S.K.Singh, GM(D), Operations Manager.  
Shri. R.O.Menon, GM(D), Rig Manager.  
Shri. K M Singh, DGM(D), OIM.  
Shri. P D Mhadgut, S F (Machining), Offshore secretary, Karmachari Sanghatana  
Representatives from drilling and maintenance crew members.


**Background :**

Unionised category crew had raised various issues related to shortage of crew at working levels. As desired by higher management, Operations manager and Rig Manager visited the rig on 08.05.2019 and 09.05.2019 and held discussions with both operational and maintenance crew to address the issue shortage working.

**Points of discussion:**

1. Back ground of various issues were discussed.
2. Operations Manager and Rig Manager apprised the crew on steps being taken by management to address the issue of shortage of crew, especially Topman.
3. The matter of night shift strength of maintenance crew was discussed at length.
4. Issues related to working hours of specialized crew (Crane operator, Welder and machinist) were discussed.

Consequent to the discussion, it was conveyed to the crew members that the deliberations shall be brought to the notice of higher management. Decisions from the management shall be conveyed at the earliest possible time.

  
10/05/2019

R.O.Menon, DGM(D)

**RAGHU O. MENON**  
General Manager (D)  
Rig Manager-Sagar Ratna  
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