



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Homony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/768/2019

DATE : 23/12/2019

To
The ED-HRO
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai- 400 051.

o/c

Sub: Notice of Strike

Respected Sir,

In accordance with the provision contained in sub-section (1) of Section 22 of the Industrial Disputes Act 1947, we hereby give you notice that we have called a strike from **6.00 A.M. on 08th January, 2020 to 6.00 A.M. on 09th January 2020** for the reasons explained in the annexure. Offshore will observe "**Hunger Strike**" from **6.00 AM to 6.00 PM on 8th Jan. 2020** by wearing Black Batches.

Thanking You,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

o/c

प्राप्त
RECEIVED
22/12/19
उप मुख्य श्रमायुक्त (केंद्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (O)
मुंबई / Mumbai

Copy to:

1. C&MD, ONGC, PDDU Bhavan, Vasant Kunj, New Delhi
2. Director (Offshore), ONGC, PDDU Bhavan, Vasant Kunj, New Delhi
3. Director (HR), ONGC, PDDU Bhavan, Vasant Kunj, New Delhi
4. GGM-Support Manager, ONGC, WOU, Gr. Hts., Bandra (E), Mum-51.
5. GM-I/c HR/ER, MH Asset, ONGC, WOU, Vasudhara Bhavan, Mum-51.
6. GM- I/c HR/ER, Services, ONGC, WOU, 11 High, Sion Mumbai- 400 017.
7. GM (HR), ONGC, LPG Uran Plant, Uran, Raigad.
8. GM (HR), ONGC, LPG Plant, Hajira, Surat, Gujrat.
9. GM- I/c HR/ER, ONGC, WOB, Gr. Hts., Bandra (E), Mum-51.
10. DGM (HR), ONGC, Nhava Supply Base, Nhava, Raigad
11. DGM- I/c HR/ER, ONGC, WOU, Panvel Phase - I, Panvel, Raigad.
12. CM- I/c HR/ER, ONGC, WOU, IPSHEM, Betul, Goa
13. GM- I/c IR, ONGC, WOU, Gr. Hts., Bandra (E), Mum-51
14. RLC (CL), Shramraksha Bhavan, Shivshruti Rd., Sion, Mum-22.

Aut

→ M. Late
24/12/19

Annexure to Strike Notice

Central Trade Unions express their strong protest and utter annoyance at the disastrous decisions of the Government of the day to Privatise the excellently run Cash Rich CPSUs. Paths pronounced are outright privatisation, partial but effective privatisation by divesting up to 76 per cent of the Government Equity of the concern CPSUs.

The Central Trade Unions note with indignation that the recent economic 'bailout packages' presented by the Government are meant to benefit the big business houses and shall cost the Exchequer of the country a huge amount of Rs.1.45 lakh crore. More such packages are under consideration of the Government. Now to cover the revenue loss, the Government has resorted to selling out CPSUs with huge physical and financial assets.

Union Cabinet has already given its approval for sale of the government's entire 53.29% stake in BPCL, its 63.75% stake in Shipping Corporation, 30% in Concor, 100% in NEEPCO and 75% in THDC. In the meantime HPCL has been added to the first list. At the instance of Ministry of Petroleum & Natural Gas, ONGC has taken initiative to sell out its full equity holding in HPCL. In fact Finance Minister Nirmala Sitharaman has made a statement to the media a few days back that by March 2020 BPCL and Air India shall be sold out.

Apart from the above CPSUs, the other targets of strategic privatization are, reportedly, Indian Oil (current government stake 51.5 per cent), NTPC (54.50 per cent), Bharat Electronics (58.83 per cent), BEML (54.03 per cent), Engineers India (52 per cent), GAIL (52.66 per cent) and National Aluminium Company (52 per cent). Shockingly vested interests have been campaigning that Government can collect an amount of around Rs.8.00 lakh crore by selling out the entire remaining equity in ONGC, IOCL, Coal India, BPCL, NTPC, POWERGRID to private sector.

With the ultimate intention to privatise public sector banks (PSB), Government has been executing a destructive act of merger of PSBs. While one round of merger has already been done, another round of merger of ten PSBs into four PSBs has been decided by the Government. The immediate adverse impact of this merger would be closure of six PSBs, closure of large number of bank branches and consequently thousands of bank employees shall loss jobs. On the other hand Corporate loan defaulters are allowed to loot people's savings. Reduction of rates of interest on deposits and increasing various service charges and penalties on account holders are imposed by the Government.

In the meantime Government has decided to disinvest further 10% of share of NTPC through OFS (offer for sale). The present share holding pattern of NTPC is 56.41% with the company. Now further 10% disinvestment shall bring down NTPC's own share holding to 46.41 per cent and majority shareholding shall be passed on to the market players and consequently majority private equity holders shall control the functioning of the company.

Similarly the Government has asked Powergrid to sell out any two of its Transmission Lines to private sector. At the moment the target of the government is to realize Rs. 20,000 crore in two phases through such deals. In the meantime various agencies have already been appointed to prepare documents on financial and legal matters related to the privatization project. According to media report, "PGCIL plans to set up an infrastructure Investment Trust (InvIT) by March 2020 in order to raise Rs. 10,000 crore by disposing off its transmission assets". The move is a dangerous design to dismantle Powergrid bit by bit. Remember there is a conspiracy to convert Powergrid into only a construction company.

Government is pushing 100% FDI (Foreign Direct Investment) in Defense, Railways, Coal and many vital strategic sectors. Deliberately weakening Air India, BSNL, MTNL by rejecting

essential technological upgrading proposal. Mounting motivated pressure on the employees by denying payment of salary for months together. Plundering and looting the RBI's reserve fund to contain budget deficit caused by tax concessions to the Corporate leading to destabilization of country's economy.

The most aggressive attack on workers by the Government of the day is dismantling all the 44 Labour Laws and bundling up into Four Labour Codes. In the process many provisions of the original Laws, very important for functioning of trade unions have been repealed and new anti-labour provisions have been included to satisfy the employers' class. It is a matter of shock and shame that the Government is passing these Labour Codes in Parliament in a great hurry even neglecting normal parliamentary process. Government has refused to implement even the consensus recommendation of Indian Labour Conference in respect of equal pay and benefit for equal work for the contract works. Implementation of the recent judgment of Supreme Court on the issue of "equal wage and benefits for same work" and on EPS,'95 on contribution and calculation of pension on actual salary has been denied by the Government.


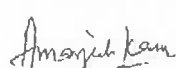

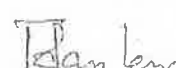

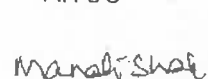


The Central Trade Unions appeal to all the CPSU workers in the country irrespective of affiliations to support, implement and participate in the following programmes adopted at the National Open Mass Convention held on 30th September 2019 at Parliament Street, New Delhi.

"The task before the Joint Platform of Central Trade Unions and independent National Federations and Associations is to further intensify the surging struggles in various sectors through a concerted united agitation and mobilization for action. The National Mass Convention of Workers calls for a countrywide general strike action as a consolidation of all sectoral struggles. This Convention therefore adopts, inter alia, the following programmes for mobilisation of workers for the grand success of the strike: ..

Programme of Action over the next three months:

- 1. Joint Conventions of Workers at Sectoral Level, at State Level, at District Level during two months of October and November, 2019*
- 2. Widest possible circulation of Declaration down to factory, establishment, institution and base level through the above activity during December, 2019*
- 3. **Country-wide General Strike On 8th January, 2020***

The National Convention calls upon working people across the sectors and throughout the country irrespective of affiliations to make the strike action a grand success and further appeals to prepare for bigger actions if the government fails to pay heed to our demands. We call upon the people at large to support the strike action."

 INTUC	 AITUC	 HMS	 CITU
 AIUTUC	 SEWA	 AICCTU	 LPF

Independent Federations, Associations and Unions