

ALL INDIA ONGC TRADE UNIONS' CO-ORDINATION COMMITTEE

C/o Petroleum Employees Union
ONGC, Godavari Bhawan, Base Complex
Rajahmundry – 533106

D V Krishnam Raju
Chief Co-ordinator &
GS, Rajahmundry

No. Aiotucc/Pay-Rev/01/2019

Date: 23.01.2019

R H Pathan
GS, Ankleshwar

To,

Director(HR)
Oil and Natural Gas Corporation Ltd.
5th Floor,
DDU Bhavan,
Nelson Mandela Marg,
Vasant Kunj,
New Delhi.

Tusar D Majumdar
GS, Agartala

A R Tadv
GS, Mehsana

(Through : ED-Chief ER, ONGC)

Subject: Issues regarding Review of MOU-2004 and upcoming Wage Revision-2017.

Pradeep Mayekar
GS, Mumbai

Respected Sir,

Sanjeeb Boruah
GS, Sivasagar

This has reference to our bilateral meeting between management and recognized unions regarding Wage Revision 2017 on 23.01.2019 at Scope Minar, ONGC, New Delhi, wherein various issues regarding Review of MOU-2004 and upcoming Wage Revision-2017 were discussed and deliberated.

Ashok Baidya
GS, Silchar

With respect to the subject cited above Aiotucc have arrived to a consensus upon following points:

V Gopinathan
GS, Chennai

Ajay Sharma
GS, Dehradun

1. As EC has approved committee recommendations regarding Review of MOU-2004, in this regard Memorandum of Settlement (MOS) needs to be signed immediately before Board's Approval.

I. Kanagaraj
GS, Karaikal

2. Being an E&P company, taking into consideration of hardship and hazardous jobs done by unionised category of employees, existing Field related Allowances to be continued at revised rates which was already submitted in COD w.e.f. 01.01.2017. A concrete step in this regard need to be explore by the management as DPE guidelines are not binding on Unionised Category of Employees.

Basudeb Bhatta
GS, Kolkatta

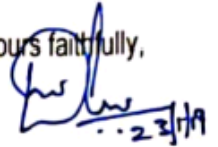
Shailesh Joshi
GS, Ahmedabad

3. To address the Pay Anomaly in true spirit, grant of suitable additional increments to those employees who have joined after 01.01.1997 at W1, A1 & A2 Level, in order to match the Basic Pay of other PSU's. In this regard, a working group should be constituted comprising Management and Union's Representatives at the earliest.

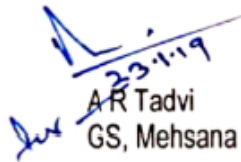
Thanking you in anticipation.

With Warm regards,

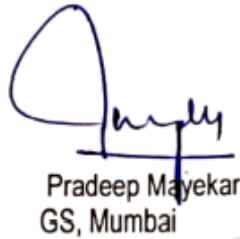
Yours faithfully,



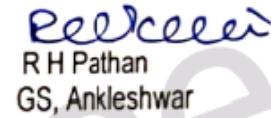
(D. V. Krishnam Raju)
Chief Co-ordinator & GS, Rajahmundry



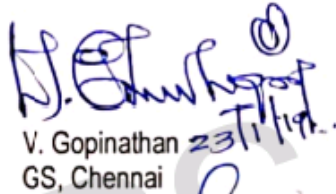
A R Tadvi
GS, Mehsana



Pradeep Mayekar
GS, Mumbai



R H Pathan
GS, Ankleshwar



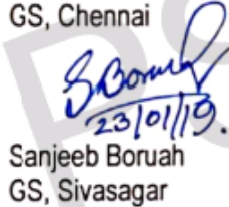
V. Gopinathan
GS, Chennai



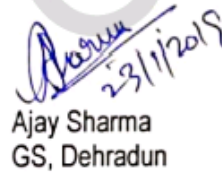
I Kanagaraj
GS, Karaikal



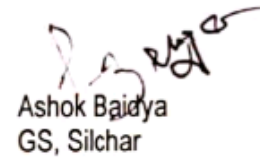
Tusar D Majumdar
GS, Agartala



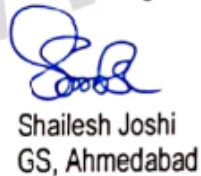
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GS, Kolkata

Copy to :

- 1) CMD, ONGC, DDU, Vasant Kunj, New Delhi.
- 2) ED-Chief ER, ONGC, Green Hills, Tel Bhavan, Dehradun.
- 3) ED-Chief HRD, ONGC, Green Hills, Tel Bhavan, Dehradun.
- 4) GM(HR)-Incharge Corp. IR, ONGC, Green Hills, Tel Bhavan, Dehradun.