



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/654/2019

DATE : 26/07/2019

To,

The CMD,
ONGC,
PDDU Urja Bhavan,
5, Nelson Mandela Marg,
Vasant Kunj,
New Delhi 110070

The Director (Offshore),

The Director (T&FS),

The Director (HR)

Subject: Proceeding on food boycott on all offshore installations, followed by morcha from 11High to NBP Green Heights in reference to procurement of Safety shoes from M/s Prosafe.

Respected Sir,

This has reference to our earlier letter, vide no. ONGC/KS/465/2018 dated 1st Oct. 2018 regarding substandard quality of Safety Shoes supplied by **M/s Prosafe**. In our letter we had specifically mentioned that shoes supplied under brand name "**Black Steel**" are not gripping properly and are slipping due to which accidents have occurred. We had mentioned the names of the employees who had met with accidents on platform, one is still in base having fractured his leg the other went back to offshore after almost seven months. The names of effected employees are once again quoted bellow:

1. Shri. Rajesh Hande, Asstt. Tech. CPF no. 126655
2. Shri. Shailesh Sawant, Dy. Fire Officer CPF no. 96057

Accident reports are very much available, it seems our letter and the said accident report had fallen on deaf years as any action towards desisting from issuing those shoes as well as any action against the vendor is yet to see the light of the day.

How casual and unconcerned the management is towards the safety of offshore going employees and employees deployed in the plants has surfaced, cause the committee constituted from members of ROs towards procurement of safety shoes through board purchase have once again found the same vendor to supply the Safety shoes, i.e "**M/s Prosafe**".

Tragic irony is the policy doesn't finds it apt to include a member from the user end neither any one from recognized collectives, be it Asto or Union.

It is our moral responsibility rather it's our duty to remain concerned and provide good quality of safety shoes to our employees working in offshore and onshore day and night to increase or and maintain Oil and Gas Production.

The management is making mockery of safety with the procurement and issue of such substandard and unsafe quality of safety shoes. With of our repeated complaints so also from ASTO and looking to the fact that employees are encountering accidents it was expected that the said vendor would be black listed leave aside being include in list of vendors to quote. why it should not be attributed that wasted interest has become far more important than Human Recourses as well as Oil & Gas production.

With the above facts in place {complaints and accidents} yet inclusion of M/s Prosafe , paper thin integrity of concerned officers is easily questionable, this also surfaces arrogance and high handed attitude of the management.

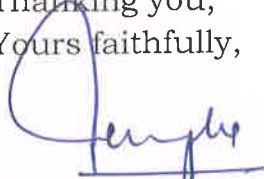
Anyway, increasingly it is felt that you no more feel being responsible. We strongly condemn the attitude of management towards our offshore and plant going employees. At the outset we want "**M/s Prosafe**" **to be black listed** and the entire process adopted to continue with him should be scraped, there cannot be any compromise as it involves safety of our field going employees.

Kindly note, no safety shoes will be accepted of substandard inferior quality of any company by our field going employees, any further deviation from our perception will draw serious repercussion.

We will proceed on food boycott on all offshore and onshore installations within seven days of issuance of this letter followed by Morcha as detailed, we will also be **staging demonstration** in front of all our offices and the "**Morcha**" will be arranged from 11 high office to NBP Green heights by hanging the issued substandard & inferior quality of safety shoes on stick.

Your esteemed authority is requested gauging the seriousness of the issue not to proceed with the decision taken by the board, of purchasing substandard inferior quality of safety shoes from "**M/s Prosafe**" company in any case. **Simultaneously action must be initiated to purchase best quality of safety shoes taking into confidence all recognized collectives.**

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to :

1. Secretary, Petroleum, Shastri Bhavan, New Delhi.
2. ED - Chief ER, ONGC, Green Hills, Dehradun.
3. CVO, ONGC, PDDU Uraja Bhavan, Vasant Kunj, New Delhi.
4. ED - CDS, ONGC-WOU, 11 High, Sion, Mumbai 17.
5. ED - HRO, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
6. ED - HDS, ONGC-WOU, 11 High, Sion, Mumbai 17.
7. ED - HDW, ONGC-WOU, 11 High, Sion, Mumbai 17.
8. ED - MH Asset, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
9. ED - B&S Asset, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
10. ED - N&H Asset, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
11. Chief HSE, ONGC, PDDU Uraja Bhavan, Vasant Kunj, New Delhi.
12. GGM - Support Manager, ONGC-WOU, Gr. Hts, Bandra (E), Mumbai 51.
13. GM - Head Offshore Safety, ONGC-WOU, Gr. Hts, Bandra (E), Mumbai 51.
14. GM - I/c Vigilance, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
15. GM - I/c MM RO, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
16. GM I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
17. All Rig Managers, ONGC - WOU, 11 High, Sion, Mumbai 17.
18. All Surface Managers, ONGC-WOU, Vasudhara Bhavan, Mumbai 51.
19. All I/c HR-ER, Assets and services, ONGC-WOU, Mumbai.
20. DGM Head Corp. Policy, ONGC, Green Hills, Dehradun.
21. CLC (CL), Shramashakti Bhavan, Raffi Marg, New Delhi.
22. Dy.CLC (CL), Shramaraksha Bhavan, Chunabhatti, Sion, Mumbai: 400 022.