



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - li - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/647 /2019

DATE : 18/07/2019

To,
The C&MD,
ONGC,
PDD Urja Bhavan,
Nelsan Mandela Marg,
New Delhi.

o/c

The Director - HR,
ONGC,
PDD Urja Bhavan,
Nelsan Mandela Marg,
New Delhi.

Subject: Discrimination in sanctioning per Kilometre rate to non-executive compared to executives.

Respected Sir,

This has reference to the **OO. No. 17(49) 18-TA Automation / CP (Office order 11/2019) dtd. 18/02/2019** regarding modification in ONGC travelling allowance (TA) regulation. Please find attached the copy of the same for your perusal.

It is very surprising and unfortunate to note that while sanctioning kilometre rate to non-executives it is Rs. 7/- per kilometre, up-to 300 kms is allowed. At the same time executives above E-1 level are allowed to reimburse the rate of Rs. 14/- per kilometre. The issuing authority is not aware about vehicles used by executive and non-executives for travelling on the road are run on the same petrol available in the market.

How such discrimination of reimbursement can be adopted for executives and non-executives while visiting to the fields or offshore to perform their duties. We are unable to understand the logic behind it and mentality of deciding authority. Economization cannot be the reason as the number of officers are much more than non-executives, class difference logic should not be adopted while exposed to official assignments.

We have already registered our objection in the meeting held on 7th Jun'2019 in Mumbai Region along with GM-ER, I/c. ICE, GGM-Support Manager, RO Mumbai Region, ED-Head Infocom and ED-HRO Mumbai region.

Your esteemed authority is requested to kindly intervene in the matter as expenses on field going employees is meagre, rather we have reduced the financial earning between employees working at base and in offshore. Further reduction in facilities will have serious repercussion and will hamper our productivity. Kindly seriously note the situation as employees are reluctant to go to offshore.

Your esteemed authority is requested to kindly direct the deciding authority to issue new circular keeping parity at par with executives.

Thanking you,
Yours faithfully,

a/c

(Pradeep Mayekar)
General Secretary

Copy to:

1. ED-Chief ER, ONGC, Green Hills, Tel Bhavan, Dehradun.
2. ED-HRO, ONGC, WOU, NBP Gr. Hts, BKC, Bandra (E), Mumbai: 51.
3. GM - Corporate IR, ONGC, Green Hills, Tel Bhavan, Dehradun.
4. GM - I/c. IR, ONGC, WOU, NBP, Gr. Hts, BKC, Bandra (E), Mum : 51.
5. GM -I/c, ICE, ONGC, Green Hills, Tel Bhavan, Dehradun.
6. GM -ER, ONGC, Green Hills, Tel Bhavan, Dehradun.

V. S. M. 19/7/19
M. W. 19/7/19