



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - li - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 636/2019

DATE : 05/07/2019

To,
The ED - Chief ER,
ONGC,
Green Hills,
Dehradun,
Uttaranchal.

o/c

Subject : Pay protection of Shri. Vishnu Dhait, A T (Elect), CPF no. 126633.

Respected Sir,

This has reference to our meeting held in Green Heights, Mumbai regarding pay protection of Shri. Vishnu Dhait, Asst. Tech. (Elect), CPF no. 126633. Please find enclosed all the copies for your perusal.

We have already taken up the case in Mumbai Region vide our letter no. ONGC/KS/191/2017 dated 5/12/2017. Almost more than 19 months have completed but we have not received any reply from concern authority. Again Shri. Vishnu Dhait applied on 8/4/2019 for reconsideration of his "**Pay Protection**" where he has quoted one case of our employee whose case is considered and finalised for pay protection. Sir, we cannot adopt dual policies for our employees. But Shri. Vishnu Dhait had applied for pay protection on 25/08/2015 in the past and he was denied the pay protection.

His application dtd. 25/08/2015 and recent application dtd. 8/4/2019 is enclosed for your perusal.

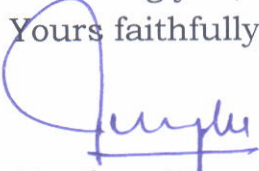
Shri. Vishnu Dhait had joined ONGC, from HAL when his pay scale was Rs. 11000 - 30000 and ONGC's pay scale is Rs. 12000 - 27000 i.e. he has joined on higher pay scale.

There are examples given in HR manual of pay protection enclosed for your perusal please. By considering his pay protection Shri. Dhait's case was forward to DGM I/c HR - ER, MH Asset was turned down.

Your esteemed authority is requested to kindly consider his case for "**Pay Protection**" as one of our employee in MH Asset has already received his Pay Protection.

Thanking you,
Yours faithfully,

a/c



(Pradeep Mayekar)
General Secretary

Copy to :

1. ED - HRO, ONGC-WOU, Green Heights, BKC, Bandra (E), Mumbai 51.
2. GM I/c IR, ONGC-WOU, Green Heights, BKC, Bandra (E), Mumbai 51.

P. Shale
10/7/19

M. Wate
10/7/2019