



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

DATE : 01/07/2019

REF. : ONGC/KS/ 633/2019

To,

The ED - N & H Asset,
ONGC - WOU,
Vasudhara Bhavan,
Bandra (E),
Mumbai 400051.

O/C

**Subject: Forcibly change in food committee members of ONGC (WOU)
Karmachari Sanghatana, a recognised union, without any
consent of union.**

Respected Sir,

We have received very serious complaint from **Shri. Suryakant Khare, Secretary Offshore** and other executive members regarding change in food committee members nominated by ONGC (WOU) Karmachari Sanghatana vide our letter ONGC/KS/40/2017 dtd. 23/03/2017. Please find enclosed the copy of complaint for your perusal. Your authority must be aware that only recognized union members are to be nominated in the food committee. The letter to that effect is already issued by Shri. M. Ganeshan, GM-I/c IR.

It is very unfortunate to note that violating all guide lines and rights of recognized Union, names in the food committee have been changed. **Shri. Jasbirsingh Ramgadia** is over stepping his powers. his interest in taking a member of his fever in food committee could be of two reason, either he wants to support catering contractor with some wasted interest or and accommodating concerned person wants to keep away **Karmachari Sanghatana** member, reasons best known to him.

In addition to above irregularities, we are shocked to know that he is not allowing Marathi speaking employees to speak in their mother tongue, such anti local attitude and such arrogance will not be tolerated, if action is not initiated to arrest the same, we will handle this issue in our own way by stopping his entry in Maharashtra itself leave aside offshore duty, it is pertinent to mention here that the whole world works hard to save its local languages, and nothing can stop us.

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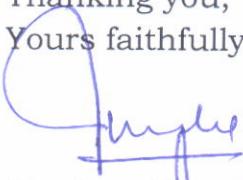
His corruption charges on committee members nominated by recognized union is highly objectionable and baseless. The atmosphere on the platform is disturbed and he has also created rifts/differences between staff and officers. It will be definitely having adverse effect on our work culture resulting into a bad impact on efficiency.

In any case names nominated by our union should not be deleted as it is in line with the practices and written instruction is also available from GM-I/c IR.

Your esteemed authority is requested to kindly intervene in the matter and **Shri. Jasbirsingh Ramgadia** must be warned otherwise we have no alternative left but to resort direct action demanding his transfer from offshore assignments. We wish to continue with our ideology, "**believe in harmonious relations and best possible amicable work culture in all work installation**" in the interest of organisation.

Thanking you,
Yours faithfully,

O/C


(Pradeep Mayekar)
General Secretary

Copy to :

1. ED - HRO, ONGC-WOU, Green Heights, BKC, Bandra (E), Mumbai 51.
2. SM - N&H Asset, ONGC-WOU, Vasudhara Bhavan, Bandra (E), Mum 51.
Neelam
3. SAM - N&H Asset, ONGC-WOU, Vasudhara Bhavan, Bandra (E), Mum 51.
4. LM - Neelam, ONGC-WOU, Vasudhara Bhavan, Bandra (E), Mumbai 51.
5. GM I/c IR, ONGC-WOU, Green Heights, BKC, Bandra (E), Mumbai 51.
6. DGM I/c HR-ER, N&H Asset, Vasudhara Bhavan, Bandra (E), Mumbai 51.