



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/603/2019

DATE : 20/05/2019

Received
4/5
22/5

To,
The ED-COL,
ONGC, WOU,
11 High Bandra-Sion Link Rd,
Sion,
Mumbai: 400 017.

O/C

Subject: Request to initiate action for releasing pending salary amount of under mentioned four employees working in the M/s. Sharp Surveys (P) Ltd.

Respected Sir,

We are in receipt of serious complaint against the contractor "M/s. Sharp Surveys (P) Ltd." from their permanent employees regarding nonpayment of their salary from **Dec 2015 to Nov 2017**. The said contractor was awarded contract for Hiring of services for Monitoring and maintenance of ICCP systems of bay pipeline at Uran-Trombay and Hazira Sector for three years. Please find attached the copy of letter written by these employees and addressed to the undersigned for your perusal.

There were four permanent employees working in the company & following are the details of their dues.

- 1) Shri. Ashok Harsaora (Accountant/Purchase)
Salary period from Dec2015 to Nov 2017, i.e 23months.
Unpaid salary amount **Rs. 441211/- (Rupees Four Lakhs Forty One Thousand Two Hundred Eleven only)**
- 2) Shri Kamaresan Periyaswamy (Operation Coordinator)
Salary period from Dec 2015 to Nov 2017, i.e. 23 months,
Unpaid Salary Amount **Rs. 749000/- (Rupees Seven Lakhs Forty Nine Thousand only)**
- 3) Shri Ravishankar (Operator/Coordinator)
Salary period from April 2017 to Nov 2017 i.e. 8 months.
Total Salary Amount pending is **Rs. 360000/- (Rupees Three Lakhs Sixty Thousand only)**
- 4) Shri Swapnil Jadhav (Technician)
Salary Period form Dec 2015 to Nov 2017 i.e. 23 months,
Total unpaid Salary Amount is **Rs. 84656/- (Rupees Eighty Four Thousand Six Hundred Fifty Six only)**

The total amount payable to these employees is **Rs. 16,34,867/- (Rupees Sixteen Lakhs Thirty Four Thousand Eight Hundred Sixty Seven Only)**

Meanwhile one of the employee **Shri. Ashok Harsora** expired on 24th Feb. 2019 due to cancer leaving behind his wife and 11 year old daughter Smt. Parul Harsora, who has appealed to ED - HRO for her husbands due, copy of the same is been marked to undersigned. Smt. Parul Harsora is facing acute financial crises, as there is no earning member in her family. Moreover she is having one daughter studying in 5th standard, the seriousness of the same needs no elaboration, in a city like "Mumbai" without any financial assistance survival is near impossible.

It is understood that the bank guarantee of **M/s. Sharp Surveys (P) ltd** has been seized by ONGC. The Company's three bills payments of Approximately **Rs. 12,00,000/- (Rupees Twelve Lakhs only)** are also not yet released, this gives a self-explanatory picture of the said contractor that he is a habitual defaulter, non repentance of such irregularities draws action to the intensity of black listing.

Your esteemed authority is requested to kindly direct the concerned authority to initiate the action to release the payment of these four employees as the amount of bank guarantee and bills payments are withheld by ONGC, this has been done earlier in the case of security guards.

Thanking you,
Yours faithfully,

o/c


(Pradeep Mayekar)
General Secretary

Copy to :

1. ED-HRO, ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mum. 51.
2. GGM (Vig), ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mum. 51.
3. CGM I/c HR-ER, ONGC-WOU, 11 High, Sion, Mumbai 17.
4. GM I/c (IR), ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum. 51.
5. GM (P), Pipeline services ONGC-WOU, 11 High, Sion, Mum 17. ✓
6. EE (P), Pipeline services ONGC-WOU, 11 High, Sion, Mum 17. ✓
7. Dy. CLC (CL), Shramraksha Bhavan, Chunabhatti Sion, Mum 22.



Pradeep Mayekar
22/5/2019