



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/595/2019

DATE : 10/04/2019

To,
The CGM - I/c surface Transport, o/c
ONGC - WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai : 400 051.

Sub. : Non implementation of 'Fair Wage Policy' by contractor M/s. Fort Point Automotive (car) Ltd. and M/s Asha Transport.

Respected Sir,

We are received complaints from car drivers working under the contract of **M/s. Fort Point Automotive (car) Ltd.** and **M/s Asha Transport Ltd.** for non-implementation of "**Fare Wage Policy**". Following are complaints received by our union.

M/s Fort Point Automotive (car) Ltd.

- Increased minimum wage has not been paid from April 2018 to all the drivers.
- Supervisors are not paid allowance i.e. washing allowance, mobile allowance which was paid earlier. It was agreed in the meeting that these allowances will be continued to them.

M/s Asha Transport Ltd.

The contractor is operating total 14 cars in ONGC. The two cars are operated on 10 hrs. duty whereas 12 cars are operated on 24 hrs. duty.

- The contractor is not paying Fair Wage to these drivers. At present different salaries are paid to these drivers which is less than Fair Wage.
- No mediclaim policies are purchased.
- No provident fund is deducted and deposited till date.
- No uniform and shoes are provided till date.
- No payslips are issued to these drivers till date.
- No Group insurance policies are purchased.
- No workmen compensation facility is extended to them till date.

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It is deliberate violation of "**Fair Wage Policy**" which has been signed in presence of Dy. Chief Labour Commissioner (Central) who is also party to the agreement of "**Fair Wage Policy**". There are some issues of the drivers to be discussed in the meeting.

We request your esteemed authority to kindly call a meeting with our union representatives at the earliest with the above said contractors in your presence alongwith GM I/c IR, so that the contractor is made to understand the seriousness of MOU ("**Fair Wage Policy**") signed in presence of Dy. CLC (CL).

Thanking you,
Yours faithfully,

ok


(Pradeep Mayekar)
General Secretary

Copy to :

1. GM I/c IR, ONGC-WOU, NBP Green Heights, BKC, Bandra (E), Mum.51
2. Dy. CLC (CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai 22.

