



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/593/2019

DATE : 10/04/2019

To,  
The GGM - HDS,  
ONGC - WOU,  
11 High, Bandra-Sion Link Road,  
Sion, Mumbai 400017.

O/C

Pase  
11.4.19

**Subject : Request to advise Rig Manager Shri. Rakesh Kumar to desist from using derogatory language and highhanded attitude.**

Respected Sir,

We have received very serious complaints against Rig Manager of Sagar Shakti Mr. Rakesh Kumar by our crew members of Rig Sagar Shakti.

It has been informed that Rig Manager has made statement in meeting at rig which was conducted with our crew members regarding shortage of Topman, where undersigned has agreed that all Rigmen will work as Topman. First off all no such meeting has been conducted with Rig Manager and union. The false statement given by Rig Manager is highly unethical staining our integrity and above all damaging the union mangement amicable relation.

We would like to mention here that total co-operation has been given by our union so that no drilling work should be hampered though there are no Topman available in Mumbai Region, presently the job of Topman is carried out by the Rigman and Field Operators on Rigs.

Very painful and surprising that the Rig manager has quoted miss quoting the General Secretary of Karmachari Sanghatana has discussed only issue of rats on the rig. The co-ordial atmosphere on the rig has been spoiled by these irresponsible illogical and unethical statements.

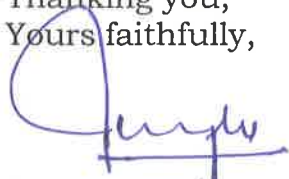
It is pertinent to mention here that Rig has done record Drilling during the financial year of 1/4/2018 to 31/3/2019, though the atmosphere on rig is not cohesive. The language of the Rig Manager is always very derogatory and highhanded which can not be tolerated by our union. We fail to understand what is the motto of the Rig Manager. Does he wants transfer from Mumbai Region? By his behaviour he must be thinking, or by spoiling the atmosphere on rig there would be serious complaints which will help him to get transfer from Mumbai Region to the desired place.

We have viewed the matter very seriously as it has always been our endevour for betterment of ONGC, and amicable work atmosphere prevails in all installations. This incidents will compel us to non-cooperative activity i.e. all Righmen to desist from Topman's assignment.

Your esteemed authority is requested to kindly look into the matter initiating an urgent meeting along with Rig Manager and crew members of Rig Sagar Shakti in presence of the undersigned and your esteemed authority to avoid further unrest. We hope your authority will not compel us to raise the level for amicable solution in the interest of organisation.

Thanking you,  
Yours faithfully,

O/c



**(Pradeep Mayekar)**  
**General Secretary**

**Copy to :**

1. ED - HRO, ONGC-WOU, Green Heights, BKC, Bandra (E), Mumbai 51.
2. CGM - I/c HR-ER, Services, ONGC-WOU, 11 High, Sion, Mumbai 17.
3. All Rig Managers - 11 High, Sion, Mumbai 400017.
4. GM I/c IR, ONGC-WOU, Green Heights, BKC, Bandra (E), Mumbai 51.
5. Dy CLC (CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai 22.

Handwritten notes and stamps on the left margin:  
k/y  
11/4/19  
12/4  
11/4/19