



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/592/2019

DATE : 10/04/2019

10/4

To, ~~ED~~
The ~~GGM~~ - HDS,
ONGC - WOU,
11 High, Bandra-Sion Link Road,
Sion, Mumbai 400017.

O/c

Subject : Curtailing the overtime done by crew members on Rig which is sanctioned by Controlling Officer.

Respected Sir,

It has been brought to our notice by crew members of Rig Sagar Shakti that overtime sanctioned by controlling officer on Rig has been curtail by Rig Manager without any reason. You are aware that there is mass retirement in ONGC which is affecting our work on Rigs. Moreover more than average manpower available on rig have crossed the age of 50 years. There is acute shortage of manpower, especially in Topman category in all the offshore installations/rigs.

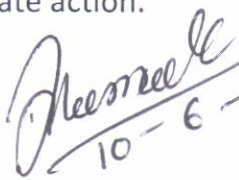
The denial of Overtime performed by employees pertains to unfair labour practice and attracts legal action which may please be noted. Rig manager has no right to curtail the overtime performed by the employees, which is sanctioned by their controlling officer on rig.

Your authority is requested to kindly give direction to the Rig Manager to avoid such practices. The act of the Rig Manager of curtailing overtime is against labour laws. We are submitting the overtime claims of employees which has been curtail by Rig Manager. The curtailed overtime must be sanctioned at the earliest before we approach to **Deputy Labour Commission (Central)** for appropriate action.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

O/c

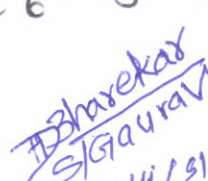

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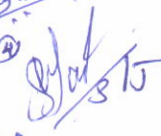
Copy to :

1. ED - HRO, ONGC-WOU, NBP Green Heights, BKC, Bandra (E), Mumbai 51.
2. GM - I/c HR-ER, Services, ONGC-WOU, 11 High, Sion, Mumbai 400017.
3. All Rig Managers - 11 High, Sion, Mumbai 400017.
4. DGM I/c IR, ONGC-WOU, Green Heights, BKC, Bandra (E), Mumbai 51.

10/6/19

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S/Gaurav
S/Gaurav


S/S

Received
10.6.19