



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/573/2019

DATE : 25/02/2019

To,

The ED - B&S Asset,  
ONGC - WOU,  
NBP Green Heights, BKC,  
Bandra (E),  
Mumbai 400051.

ok

**Subject : To remove the condition of signatures of all eight committee members for imposing penalty in the "Food Bills"**

Respected sir,

This has reference to the letter no. ONGC/B-193/FC members/2017/01 dated 17/08/2017 regarding "**Food Committee**" issued by **Shri. N. V. Baburajan, DGM (P), OIM - B 193**. Please find enclosed the copy of the same for your perusal.

It is mentioned in the letter that for deduction in the "Food Bill", signature of all food committee members on board will be required in the complaint register under the written complaint.

Let me bring to your kind notice that only recognised union members should be appointed in the food committee. It is observed that members other than recognised union are appointed in the food committee. We strongly object for these appointment and they should be immediately replaced by the recognised union members.

The above mentioned condition of signing of all 8 committee members on board for deduction in food bill is not existing on other platform nor in drilling services. There are 8 food committee members in each 14 days shift, four from recognised union and four from executives on board. It is understood that executives are forced to sign the food bills and is not possible to sign every complaint in register by all 8 food committee members onboard. We strongly feel that to safeguard the interest of the caterer, deliberately this condition has been incorporated in the above said letter as all 8 food committee members will never sign at a time. As your authority is aware officers are afraid to take bold steps against caterer, reason best known to them..

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Your esteemed authority is requested to give direction to concern officer to remove this condition immediately and also confirm that before taking such type of decision, such issues must be discussed with Head FMG, HR department, IR department and recognised union in future.

Thanking you,  
Yours faithfully,

  
**(Pradeep Mayekar)**  
**General Secretary**

a/c

**Copy to :**

- 26/2/19*
1. GM, SAM - B&S Asset, NBP Gr. Heights, Bandra (E), Mumbai 51
  2. DGM, I/c HR-ER, B&S Asset, NBP Gr. Heights, Bandra (E), Mumbai 51
  3. DGM, I/c FMG, ONGC - WOU, Gr. Heights, Bandra (E), Mumbai 51
  4. DGM, I/c IR, ONGC - WOU, NBP Gr. Heights, Bandra (E), Mumbai 51

*M. Dehate*  
*26/2/19*

HR - ER / B&S / ONGC

Diary No. ....

In Date *26/2/2019*

Out Date .....