

ONGC (WOU) KARMACHARI SANGHATANA

Highlights of MOU 2004 :

- Implementation of MOU 2004 with retrospective effect and with financial benefit.
- 12 years span to A-II level to reach E-0, Every promotion after 4 years.
- 21 years span to A-I level to reach E-0.
- 18 years span to Jr. Asst. Rigman to reach E-0.
- Change in Nomenclature designation as Engineers in Line with Qualification.
- Promotion of Q2 qualified recruited in JAT discipline at par with A-II level, recruited prior to 2004 MOU.

MANIFESTO - 2018

WAGE REVISION :

- It will be our endeavour to once again give you the best package ever as we have given in past two wage revisions.
- Revision of Hard duty, Mining allowance, Operation and Shift allowance.
- Car advance and CMRE to Class-III & Class-IV employees.
- Increase in canteen subsidy & monthly food allowance at par with Executives. Improvement in service conditions & quality of food at base canteen.
- Facility for 'S' category at par with 'E' category.
- Overtime for closed holidays during offshore duty as it is given in Uran & Hazira plant.

R&P :

- Change in Nomenclature at all levels (Class III and Class IV).
- Creation of W-8 and S-V pay scales.
- Total review of R&P.
- Revision of overall Promotion Policy towards reaching E0/S1 level.
- Reservation for Q1 qualified departmental candidates in the recruitment at E-1 level.
- Relaxation in marks for GATE exam for departmental candidates or separate departmental exam for Q1 qualified.

Direct Employees :

- Charter of Demand already submitted and we ensure to give the best package at par with regular employees along with all facilities.

Safe chopper passage to Offshore Installations and back :

- Strictly compliance of Safety & Security norms at all offshore & onshore installations and work centres as these installations are aged.
- Monitoring chopper maintenance at Pawan Hans end.
- Procurement of new choppers.

Medical :

- Medical bills reimbursement for employees at par with Panel Hospitals in Mumbai where Panel Hospitals are not available.
- Medical facility to be extended to dependent parents of superannuated Employees. Already committee has been formed where Gen. Secretary, Karmachari Sanghatana is a member.
- Accommodation of indoor treatment for Class III & IV should be revised.

Change of HBA infrastructure :

- Eligibility criteria 3 yrs. instead of 5 yrs. for HBA.
- Relaxation in condition of 2nd HBA advance.
- Enhancement of period for HBA repayment.
- Increase in HBA calculation to 120 times Basic + DA.

Others :

- Regularization of Tenure employees. Already matter is taken up with CMD & Director (HR).
- Pay revision of paramedical staff and field operators.
- Air facility to Tenure / MSS employees doing 14 days on/off duty.
- Empanelment of medical stores in WOU.
- Increase of CSSS benefit up-to 1crore to 1.5crore by contributing proportionate amount.
- Creation of ONGC quarters and Bachelor accommodation to unionised category.
- Conversion of outstanding Compensatory OFF into Earned Leave to ensure smooth operation in Western Offshore Unit.
- Recruitment of Class III/IV employees.
- Compulsory induction training on Job to unionised category.
- Instalment of "Water Makers" on all process complex and rigs.
- Enhancement in income ceiling for determining the dependency of parents from 6000/- to 15000/-

Recruitment of "TOPMAN"

- The report of the committee is in final stage, before finalisation will convey to members.

CGIT (Tenure) case

- Already case has been taken up with ministry to appoint the Judge in CGIT as early as possible for the case of Tenure Base Employees.

