



**Oil and Natural Gas Corporation Limited
Industrial Relations Department
Western Offshore Unit**

Regional Office
NBP Green Heights
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No. WOU/IR/10(55)/2017

Date: 07.02.2018

To

The General Secretary,
ONGC (WOU) Karmachari Sanghtana,
NBP Green Heights,
Quadrant 1, 1st Floor,
Mumbai – 400 051

Sub: Action programme and Strike Notice over Review of MoU 2004

Sir

This has the reference to your communication vide letter No. ONGC/KS/236/2018 dated 25.01.2018 (received in this office on 29.01.2018) serving notice on C&MD, ONGC, intimating action programme of wearing black badges, demonstration in front of office building at NBP Green Heights and Hunger strike in all offshore installations on 21.02.2018, over the issue of revision of MoU 2004.

Vide letter No. ONGC/KS/250/2018 dated 05.02.2018, the Vice President of the Union intimated that the programme of wearing black badges is deferred to 13.02.2018 to 15.02.2018 which was earlier scheduled from 06.02.2018 to 09.02.2018 and demonstration before office building has also been deferred from 14.02.2018 to 16.02.2018. However, the date of proposed hunger strike will remain the same i.e. on 21.02.2018 as intimated. Further he has intimated that the above-said deferment is due to the ongoing wage revision meeting being held at Dehradun on 5th and 6th February 2018 and expected meeting with Chief ER, ONGC in Delhi in relation to MoU-2004.

In this regard, your attention is drawn that the very same issue of Revision of MoU – 2004 is pending before RLC(C) & Conciliation Officer, Mumbai vide file No. B. 8(04)/2017/B.1 and conciliation proceedings were held from time to time. During the conciliation proceedings held on 15.11.2017 you had informed that the matter of revision of MoU - 2004 is in final stage of resolution before the Joint Working Group and most likely to be finalized in next meeting of the Group.

It has now been informed by Corporate IR, Dehradun that a meeting with all Recognised Unions of ONGC was held on 06.02.2018 at Dehradun for sharing of information. You have also attended the said meeting. General Secretaries of the recognized Unions were informed that Notification of Verification of membership of Trade Unions in Western Sector and Kolkata has been issued by the respective Labour Authorities. (Copies enclosed). It was further expounded that due to this notification, code of conduct will come into force and therefore, the management will not be in a position to discuss policy and related matters which will affect the unionized category employees at All India/ work-centres with the Unions till such verification process is completed and result is declared. Further, the verification process has already started for Mumbai and Assam Sector.

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It was further stated that meeting related to Review MoU-2004 and Shortage of manpower in Drilling Crew etc. wherein the General Secretaries of all Recognised Unions are members will be scheduled after the verification process is completed.

The services in ONGC have been declared as "Public Utility Service" as per Schedule I of the Industrial Disputes Act, 1947, being engaged in Exploration and Exploitation of Natural Resources / Hydrocarbon Resources of the Nation.

It is needless to mention that the proposed agitation including hunger strike with effect from 21.02.2018 shall affect on operations of ONGC and shall cause a great loss to the exchequer besides tantamounting to be 'illegal'. You are, therefore, requested not to proceed with the proposed agitation programme including hunger strike.

Encl.: a. a.

Yours faithfully,


(A.K. Agrawal)
General Manager (HR)
05/02/2018

Copy to:

1. Dy. CLC(C), Mumbai
2. RLC (C), Mumbai
3. ED - Chief, ER, Dehradun
4. ED - HRO, WOU, Mumbai
5. ED - Plant Manager, Uran Plant, Hazira Plant
6. HOI, IOGPT/IEOT, Panvel
7. GM - Head Security, MR
8. Incharges, HR/ER, Assets/Services/Basin/Plants/Institutes/Nhava/RO/Panvel
9. Head, Corporate IR, Dehradun

(A.K. Agrawal)
General Manager (HR)