



ऑयल एण्ड नैचुरल गैस कॉर्पोरेशन लिमिटेड
Oil and Natural Gas Corporation Limited,
निगमित नीति विभाग

Corporate Policy Section,

'ग्रीन हिल्स', ग्राउंड फ्लोर ए-विंग, तेल भवन, देहरादून

'Green Hills', Ground Floor, A-Wing, Tel Bhavan, DEHRADUN

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No. ONGC/ER/CP/MED/001

Date: 05.04.2018

OFFICE ORDER (12/2018)

Sub: Revision of cost ceilings for reimbursement towards Cost of Spectacles/ Contact Lenses / Dark Glasses Goggles/ Special Vision Equipment.

Reference is invited to the office order of even no. dated 16.07.2012 vide which the cost ceilings for reimbursement towards cost of spectacles / contact lenses for regular and retired employees and the cost ceiling of dark glasses goggles for visually challenged employees and their dependents were last revised.

2. The Executive Committee (EC) in its 508th meeting (Part – II) held on 19th, 20th & 27th March 2018 at New Delhi has approved the reimbursement towards cost of spectacles / contact lenses in respect of regular / retired employees / dependent of deceased employees who die while in service and the cost ceiling of dark glasses goggles / special vision equipment for visually challenged employees and their dependents with the following ceilings:

Level	Ceilings
E-9 & above Level	₹ 40,000/-
E-5 to E-8 Level	₹ 25,000/-
E-0 to E-4 & S Level	₹ 18,000/-
Non-Executive (W& A Level)	₹ 12,000/-


3. EC also decided as under:

- All regular employees will be eligible for reimbursement of spectacle / contact lenses & dark glasses goggles / special vision equipment for visually challenged employees (as per above cost ceiling) from the date of joining itself.
- The revised cost ceilings will be valid for a period of **four years**.

सचिव, निगमित नीति विभाग

(c) The above cost ceiling will be applicable **w.e.f. 01.01.2018**. In case a claim has already been made for reimbursement between 01.01.2018 to the date of issue of this office order then additional claim on need basis shall be made towards remaining amount as per revised cost ceilings in respect of eligible beneficiaries.

4. The other terms and conditions of the scheme shall remain unchanged.


(S K Tomar) 5/4/18
DGM (HR) - CP

SHRI S. K. TOMAR
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