



Oil and Natural Gas Corporation Limited  
Industrial Relations Department  
Western Offshore Unit

Regional Office  
NBP Green Heights  
4<sup>th</sup> Floor, Quadrant No. 1  
Bandra Kurla Complex  
Bandra (East), Mumbai - 400 051  
Phone: 022 - 26274404

No. WOU/IR/10(3)/2014

Date: 22.01.2018

To  
✓ The General Secretary  
Oil and Natural Gas Corporation (WOU) Karmachari Sanghtana,  
NBP Green Heights,  
First Floor, Quadrant No. 1,  
Bandra Kurla Complex,  
Bandra (East),  
Mumbai - 400 051

**KARMACHARI  
SANGHATANA**

Sub.: Payment of HRA @ 30% to "Marine Security Supervisors

Sir,

This has the reference to your letter no. ONGC/KS/107/2017 dated 14.08.2017 addressed to ED – HRO, Mumbai, on the subject mentioned above. In this regard, it is to inform you that the issue referred in your aforesaid letter was referred to the concerned department for corrective action. They have now confirmed that the issue was then taken up with headquarters and resolved in September, 2017 itself; thereby the payment of HRA @30% is regulated as per their entitlement on this subject.

The delay in reply is due to the delay in receipt of the confirmation of action from the concerned department.

Yours faithfully,

(M. GANESHAN)

DGM (HR) – Incharge IR