



ऑयल एण्ड नेचुरल गैस कॉरपोरेशन लिमिटेड  
Oil and Natural Gas Corporation Limited  
Corporate Industrial Relations  
Green Hills, Ground Floor, A - Wing,  
Tel Bhawan, Dehradun – 248 003 (Uttarakhand)

File No. 22(3)/2018-IR

Date: 31.07.2018

To,

✓ Shri Pradeep Mayekar  
General Secretary,  
Oil & Natural Gas Commission (WOU) Karmachari Sanghatana,  
NBP Green Heights, First Floor, Quadrant no 1,  
BKC, Bandra (E), Mumbai - 400 051

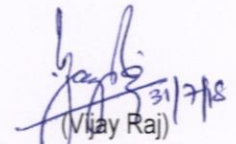
**Sub: Suggestion Reg. Recruitment and Promotion Rules of ONGC**

Sir,

The Corporate Management has decided to review the Modified Recruitment and Promotion Rules of ONGC. The need to review the MRPR which came into effect from 01.01.1997 is felt as it has been more than two decades since last such comprehensive review was undertaken and in the intervening period, considerable changes have taken place such as evolution of new technologies, introduction of new courses and new disciplines, while some of the older courses/ disciplines have lost their relevance etc.

Corporate HRD is seeking suggestions from all stake holders to make the new R&P a comprehensive document. It is therefore requested to kindly give your suggestions regarding any addition, deletion, modification of eligibility qualification/ experience profile etc. that is required to be made to meet our future requirements. The suggestions may be communicated to ED-Chief HRD along with a copy to this office at the earliest.

Yours faithfully,

  
(Vijay Raj)

GM (HR) Yc. Corp. IR