



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/509/2018

DATE : 27/11/2018

To,
The Director - HR,
ONGC,
PDDU Urja Bhavan,
New Delhi.

efc

Subject : Advance adhoc vide O.O. 11(20)/18/CP Mumbai.

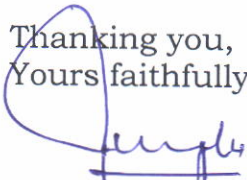
Respected Sir,
Bi-lateral meeting towards any issues is an extreme example of faith and mutual trust between management and recognized unions the unilateral order of Adhoc payment is an example of breach of the same.

An understanding assurance was taken from all the recognized unions that to decide the amount of adhoc it has to be ensured whether the agreement towards periodicity of wage revision will be 5 yrs or 10 years and a unanimous view was given of 10 years. Beyond this it was expected with our attitude of co-operation management will not take any unilateral decision.

This breach of mutual trust is painfully shocking and we strongly quote our discontent. Even if we progress with the given guide line, there was scope of giving additional 35 to 40% on the amount declared, hence we demand an SOS meeting on the above issue. Air of discontent has already caught fire and its spreading fast and the un-recognized unions are already spreading fuel on it through various on-line apps available.

Once again we request your esteemed authority call an urgent meeting, before the fast spreading unrest becomes uncontrolled. We need to mutually agree to come to a figure, expecting you to understand and or gauge the volatile circumstances prevailing.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

efc

Copy to :

1. ED - Chief ER, ONGC, Green Hills, Dehradun, Uttaranchal.
2. ED - HRO, ONGC-WOU, Green Heights, BKC, Bandra (E), Mum. 51.
3. GM - Corp. IR, ONGC, Green Building, Dehradun, Uttaranchal.
4. DGM - Corp. Policy, ONGC, Green Hills, Dehradun, Uttaranchal.
5. DGM I/c IR, ONGC-WOU, Green Heights, Bandra (E), Mum. 51.


28/11/18

M. Wate
28/11/18