



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/472/2018

DATE : 16/10/2018

To,
The GM- I/c, HR/ER, Services,
ONGC, WOU,
11-High, Bandra Sion Link Road,
Sion,
Mumbai : 400 017.

a/c

Sub. : Gratuity payment of Shri Dipak Chakraborty, CPF No. 126555 Marine Radio Assistance from 01/04/1997 to 31/07/2018.

Respected Sir,

We are in receipt of request letter from our retired employee **Shri. Dipak Chakraborty**, CPF No. 126555 "**Marine Radio Assistance, GR-III**" regarding his gratuity payment to be released from 01/04/1997 to 31/03/2018. Please find enclosed the copy of the same for your perusal.

Shri. Dipak Chakraborty regularized on 10th Sept'2013 and was posted on ONGC Rig in drilling Services. Prior to this he has worked as "Direct Employee" from 01/04/1997. He superannuated on 31st July'2018 from Mumbai Region.

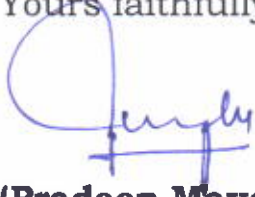
Now he has been issued a form of undertaking for claim of his gratuity, the said form ONGC is issuing to the Direct Employees who are retiring as Direct Employees. **Shri. Dipak Chakraborty** was regularized on 10th Sept. 2013 as Marine Radio Assistance Grade-III and then superannuated on 31st July 2018. At the time of his joining ONGC as a regular employee he has complied with the pre condition and had withdrawn his name from the court case accordingly was allowed to join. Again asking him to submit an undertaking is no way relevant, most unfortunately holding back his gratuity is most irrational and illogical.

Contd. 02.

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Your esteemed authority is requested to kindly give direction to concern authority for release of his gratuity from 01/04/1997 to 31/07/2018 as he has worked in ONGC for above mentioned period, withdrawing the issued form. It should be ensured that such incidence should not be repeated as sooner or latter other DEs who have joined will be superannuating too.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary



Copy to :

1. GGM - I/c, HR/ER, RO, Gr. Hts, BKC, Bandra (E), Mumbai: 51.
2. DGM, I/c - IR, ONGC, Gr. Hts, BKC, Bandra (E), Mumbai: 51.



17/10/18

