



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/471/2018

DATE : 15/10/2018

To,  
The GM (Security)  
ONGC,  
NBP, Green Heights,  
BKC, Bandra (E),  
Mumbai: 400 051.

e/c

**Subject: Cancellation of NED passes issued to the employees of M/s. Alvitech Services" by ONGC.**

Respected Sir,

We are in a receipt of applications from employees of contractor "**M/s. Alvitech Services Pvt. Ltd.**" for cancellation of their NED passes issued by ONGC. Following are the employees who have applied for cancellation of their NED passes.

- 1) Shri. Rajesh H Nandvikar
- 2) Shri. K J Charlie
- 3) Shri. Ziyauddin Ansari
- 4) Shri. Gangadharan M V.
- 5) Shri. Amit Anil Amberkar
- 6) Shri. Lalchand Bind

These employees have left the company from Feb'2018 as their payment and other dues are not paid since 2013. These employee have approved to Dy. Chief Labour commissioner for payment of salary and to provident Commissioner for non-remittance of their PF in PF office.

The total issue has been taken by our union for their payment of salary with ONGC as contractor is still working in Uran plant, MH-Asset, N&H Asset and Drilling. As their NED passes are not cancelled by contractor they are not able to join to other company who are at present working for ONGC in offshore. All the original passes of these employees are with the contractor "**M/s. Alvitech Services Pvt. Ltd.**" The contractor is still not cancelling their NED passes deliberately to harass them. Moreover contractor knows that they will not get the employment in ONGC unless and until Old NED passes issued to team are cancelled.

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By going through our correspondence with ONGC, your authority must have gauged the seriousness of the matter as the payment of **Rs.90,55,045/- (Rupees ninety lakhs fifty five thousand and forty five only)** is not yet paid to these employees from last five years. They are running pillar to post for their payment, ultimately they were compel to leave the services for their bread & butter.

Your authority is requested to kindly look in to the matter and give direction to the concern authority to cancel their NED passes so that they can apply in new company where they have been offered the employment. Your early and prompt action will help these poor employees to earn their bread and butter, as they are facing acute financial problems. Till such time the contractor is not surrendering their NED passes to ONGC, kindly instruct to the concerned department not to issue new passes to contractor "**M/s. Alvitech Services Pvt. Ltd.**"

Thanking you,  
Yours faithfully,

*etc*



**(Pradeep Mayekar)**  
**General Secretary**

**Copy to:**

1. ED-HRO, ONGC WOU Gr. Hts. BKC, Bandra (East) Mum : 51.
2. ED- MH Asset, ONGC WOU Gr. Hts. Bandra (East) Mum : 51.
3. ED- N&H Asset, ONGC WOU Gr. Hts. BKC, Bandra (E) Mum : 51.
4. ED- HDS ONGC WOU 11 High Sion Mum : 17.
5. ED - Plant Manager, ONGC, LPG Plant - Uran, Raigad.
6. GM-I/c, HR-ER, ONGC, WOU, LPG Plant - Uran, Raigad.
7. GM-I/c, HR-ER, Services, ONGC, WOU, 11-High, Sion, Mum : 17
8. DGM-I/c HR-ER, MH Asset , ONGC, WOU Gr. Hts. BKC, Mum 51
9. DGM-I/c, IR, ONGC, WOU Gr. Hts. BKC, Mum 51
10. CM- I/c, HR-ER, N&H Asset , ONGC, WOU, Gr. Hts. Mum : 51
11. Dy. CLC (C), Shram Raksha Bhavan, Chunabhatti, Mum 22.

*Belant*  
*Mhate*  
*16/10/18*  
*17.10.18*