



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/468/2018

DATE : 11/10/2018

12/10/18

To,
The ED - HRO,
ONGC-WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai 400051.

etc

Subject: Notice of closure of canteens in all onshore installations for non payment of arrears of Fair Wage and monthly Salary of 5 workmen working in Priyadarshini canteen.

Respected Sir,

This has reference to our earlier letter No. ONGC/KS/48/2018 dtd. 28/04/2017 regarding inclusion of 5 canteen workmen in Priyadarshani building under guideline of fare wage policy. Accordingly Basin Manager, Western offshore Basin moving the proposal sought approval from ED Chief ER, in response to the same chief ER has already given necessary administrative approval.

Yet for past one and a half year **file is rotating in RO finance circle, who have raised various objection which is not related to the case.** As a result these five canteen workmen who are working regularly are not paid their salaries for last four months. Every month we have to request the concern contractor to pay their outstanding monthly salary, after repeated requests he is releasing only one-month salary. The worst part is the said contractor is not even complying to the minimum wage regulation, and the concerned officer in- charge is silent towards all these illegal activities of the contractor.

The Dassera/Diwali are the biggest festival of Maharashtra commencing from 10th Oct. at this juncture non-payment of wages month after month is most unwarranted in a Maharatna company, management hand in gloves with contractors is blatantly exploiting the workers, after taking their services not paying their due wages is not only unfair labour practice but also an act of cheating.

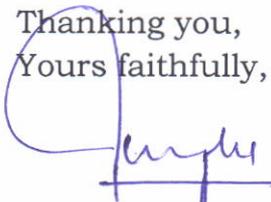
Secondly there are total eighteen employees working under this contract in Priyadarshani and Helibase have withdrawn their claims of regularization and have deleted their names from the CGIT around one & half year back. The deletion order is also submitted but the arrears of their wages are not paid yet. Promises were given to make the payments before Goodhi Padwa, then Ganesh Festival and now assurance is given of paying before Dassera festival, looking into the unconcerned or casual approach of the management, we are quite sure no payments will be done before Dassera too.

We have signed Fare Wage Policy in the month of Sep'2016. More than two years have been completed, implementation in totality is yet to see the light of day. Your esteemed authority is requested to look into the matter as such delays pertains to breach of trust and is a matter of serious concern. kindly give appropriate direction to concern authority to make both the payment immediately. **At the same time settle the issue of inclusion of five workmen in the present contract so that these workmen will also get balance payment as per fair wage policy from 1/05/2018.**

Hope your authority will not compel us to take up the issue with Dy. CLC as a settlement of Fare Wage policy is signed in their presence, or to resort to direct action of closing all the canteens in all onshore installations within Mumbai Region including LPG Uran Plant, Nhava Supply Base, Panvel, Helibase, Priyadarshini and NBP Green Heights at any time in the month of Oct. 2018, without further notice.

Thanking you,
Yours faithfully,

etc


(Pradeep Mayekar)
General Secretary

Copy to :

ED - Basin Manager, ONGC - WOB, Priyadarshini, Sion, Mumbai 400021
GGM I/c HR-ER, RO, ONGC-WOU, NBP Green Heights, Bandra (E), Mum. 51
DGM I/c IR, ONGC-WOU, NBP Green Heights, Bandra (E), Mum. 51
DGM I/c FMG, ONGC-WOU, NBP Green Heights, Bandra (E), Mum. 51
DGM I/c HR-ER, ONGC-WOB, Priyadarshini, Sion, Mumbai 400021
DGM (Finance), RO, ONGC-WOU, NBP Green Heights, Bandra (E), Mum. 51
Dy. CLC (CL), Shramshakti Bhavan, Chunabhatti, Sion, Mum. 21

12/10/18

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