



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/460/2018

DATE : 26/09/2018

To,
The ED - MH-Asset,
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai : 400 051.

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28/9/18

The ED - N&H Asset,
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai : 400 051.

[Signature]
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The ED - HDS,
ONGC, WOU,
11 high, Sion,
Mumbai : 400 017.

The ED - Plant Manager,
ONGC, WOU,
LPG Plant, Uran,
Raigad.

Subject: Non payment of dues including salary from 2013 to the employees of M/s. Alviteck Services Pvt. Ltd.

Respected Sir,

We are in a receipt of serious complaint by the employees of **M/s. Alviteck Services Pvt. Ltd.** who has not paid their dues including salary. Please find enclosed copy of their complaint for your perusal. The said contractor has been offered contract in MH-Asset, N&H Asset, Drilling services and in Uran plant.

Contd. ...2

It is pertinent to mention that all the individuals are involved in the under mentioned jobs, it can be envisaged how important and critical work they have been performing all these years.

1. Installation of **Modular** Rig on unmanned platforms.
2. Installations of **Helideck lights**.
3. Installation of **Navigation lights** on platforms which are run on solar.
4. Replacement of **Solar panel and solar** battery with rack.
5. Cable replacement.
6. Calibration of instruments and relay pressure gauge.
7. Hand railings replacement on platforms in Uran Plant.
8. Gratings replacement.
9. Angles and channels replacement in Uran plants.

Over stepping all possible labour enactments or laws the employees have not been paid their salary from '2013, a detailed chart is enclosed to speak the volumes, most painful fact is the officer incharge as well as the authorities under whome they are deployed in so many years never felt that the contractor should be taken to task, nor did they bring to the notice of higher authorities.

The employees have approached Dy. Chief Labor Commissioner's Office for their grievances. Please find enclosed the copy of the letter issued by Labour Enforcement Officer to N&H Asset, MH-Asset & B&S Asset. Simultaneously they have registered their complaint with Regional Provident Fund Commissioners Office at Thane, Mumbai. As their Provident Fund (Own Contribution & Employer Contribution) has not been deposited in PF Office.

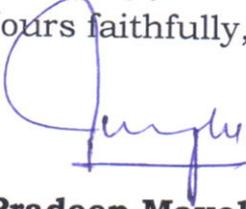
The PF office has initiated the case against **M/s. Alviteck Services Pvt. Ltd.** and lodged the complaint in the Police Station. The matter has been published in the newspapers also. Please find attached the copy of the same for your perusal.

The total amount is **Rs. 90,55,045/- (Rupees ninety lakhs fifty five thousand & forty five only)**, liable to be paid by the contractor to his above mentioned employees. out of disgust and despair they have left the job, shockingly he has employed new persons this increasingly makes us believe that all this must be an hand in glove activity with some of our authorities.

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Your esteemed authorities are requested to kindly exercise your powers to not only withheld all his payment till such time the contractor clears all dues of the employees mentioned above, committee must be constituted in co-ordination with vigilance that how such irregularities has gone unnoticed.

Thanking you,
Yours faithfully,



dc

(Pradeep Mayekar)
General Secretary

Copy to:

1. ED-HRO, ONGC-WOU, Gr. Hts, BKC, Bandra (E), Mum : 400 051.
2. GM I/c HR-ER, ONGC-WOU, Uran Plant, Uran Raigad.
3. GM I/c HR-ER, ONGC-WOU, 11-High, Sion, Mumbai : 400 017 .
4. DGM I/c HR-ER, MH-Asset, ONGC-WOU, Gr. Hts, Mum: 51.
5. CM, I/c HR-ER, N&H-Asset, ONGC-WOU, Gr. Hts, Mum: 51.
6. DGM I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum : 51.
7. Dy. CLC, (C), Shramraksha Bhavan, Chunabhatti, Sion, Mum : 22.

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28/9/18

JePan
01/10/18

M. K. K. K.
28/9/18

HR & H - HR
Diary No. 697
3.11.18

प्राप्त
RECEIVED

1-10-2018

राज्य मंत्रालय (विद्युत) कार्यालय
Office of the Minister (Power) Commissioner (M)
पुणे, महाराष्ट्र