



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/451/2018

DATE : 05/09/2018

**To,**  
The ED - Plant Manager,  
ONGC - WOU,  
Dronagiri Bhavan,  
LPG Plant, Uran,  
Raigad.

de

**Subject : Biased approach.**

Respected Sir,

This has reference to the letter nos. ONGC/UP/Trombay/AM/Leave/01/2018-19 dtd 06/08/2018, ONGC/UP/Trombay/AM/Leave/01/2018-19 dtd 17/08/2018 and dtd 16/08/2018 pertaining to leave availment problems and transfer, which are highly biased as it is observed that only our union members are affected while preparing a new schedule.

The reason mentioned in the letter is due to the acute shortage of manpower they have shifted staff members, rescheduling is not the issue, but when it is particularly of our union only reactions are natural to be surfaced.

We would like to bring to you kind notice that some of the non-executives recruited as technicians have been assigned with administrative work. There is no record of officers doing duty of loading oil tankers at Jawahar Deep and JNPT. Average eight tankers are loaded every month for which three officers have been posted. At a time only one officer is present at the location when tanker is loaded. All absentee records are manipulated to show the physical presence of officers, which is in complete contradiction to the facts.

**Very shocking and painful to mention contract employee is assigned the job of shift in charge who is only 9<sup>th</sup> std. pass.**

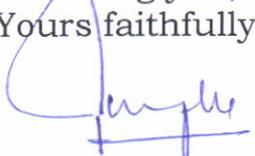
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We are enclosing herewith the copy of manual of ONGC where it is clearly mentioned regarding distribution of manpower, which is statutory. Please find attached the copy of the same for your perusal. The said manual is published by ONGC considering safety of employees including executives and non-executive. It is pertinent to mention here that we are violating all our safety norms. Which is neither in the interest of our organization nor our employees.

Your esteemed authority is requested to kindly look into the matter as it is directly related to the safety of our employees including executives and non-executives. If the problem is not attended sincerely we will be compelled to go on direct action, which may please be noted very seriously.

Thanking you,  
Yours faithfully,

ok

  
**(Pradeep Mayekar)**  
**General Secretary**

**Copy to :**

1. GM I/c HR-ER, ONGC-WOU, Dronagiri Bhavan, Uran Plant, Uran.
2. DGM I/c Trombay Terminal (AM, Trombay, Mumbai.
3. DGM I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum 51.

  
7/9/018