



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/4482018

DATE : 4/9/2018

To,

The ED - HRO,  
ONGC - WOU,  
NBP Green Heights, BKC,  
Bandra (E),  
Mumbai 400051.

O/c

**Subject : Monthly salary before 10<sup>th</sup> Sept. 2018 as Ganapati Festival commencing from 13<sup>th</sup> Sept. 2018.**

Respected Sir,

This is in reference with the salaries of contractual workers working in various contracts who are not paid their wages in time i.e. before 10<sup>th</sup> of the month which is statutory as per labour law.

Your authority must be aware of "**Ganapati Festival**" which is commencing from 13<sup>th</sup> Sept. 2018. The "Ganapati Festival" is the biggest festival of Maharashtra celebrated publically as well as at home which is tradition of Maharashtra.

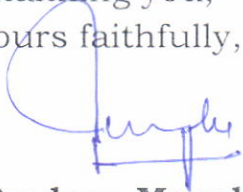
It is pertinent to mention here that the contractors are not paying wages before 10<sup>th</sup> of the month which is in violation of labour laws as well as conditions mentioned in the contracts also. Moreover wage for the month July 2018 of House Keeping employees in NBP Green Heights and colonies are paid by contractor **M/s NIS Management Pvt. Ltd.** on 22<sup>nd</sup> Aug. 2018. This is a regular practice adopted by the contractors, time and again we have brought to the notice of concerned officer incharge as well as your esteemed office but nothing changes.

This time the wages of contractual employees should be paid before 10<sup>th</sup> Sept 2018 and it should be continued practice, otherwise we will have to ensure that all Housekeeping and Maintenance work will be stopped from 11<sup>th</sup> Sept 2018 at all work centres including Nhava Supply Base, Panvel, Uran Plant and all ONGC colonies.

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Your esteemed authority is requested to direct the concerned authorities and make sure that wages for the month of Aug. 2018 is paid before 10<sup>th</sup> Sept 2018 to avoid wide spread unrest among the contractual employees.

Thanking you,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

**Copy to :**

DGM - I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum. 51

*M. Wate*  
*5/9/18*

*O/c*