

REF. : ONGC/KS/447/2018

## OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

 Reg. No. (By - II - 8268)
 Tel.: 022-26274102

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DATE: 4/9/2018

**To,** The ED - Plant Manager, ONGC - WOU, LPG Plant - Uran, Raigad.

Subject : Request to provide a 25 sitter Bus to cater to round the clock shifts and General shift from Uran plant via Chirner to Pen, Dist. Raigad.

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## Respected Sir,

We are in a receipt of request letter from Uran plant employees regarding providing Bus to them who are doing updown to Uran plant from Pen, Dist. Raigad, Maharashtra. There are sizable employees staying nearby villeges like Bhendekhal, Khopta, Koproli, Mothi Jui, Chirner, Dhingathi, Sai Kharpada, Pen Nagothane, Roha, Kelvane, Poynad and Alibaug, which falls on the route from Uran to Pen. Some of the employees are staying beyond Pen can avail the bus facility from Pen. Total 45 employees have requested to provide the bus from Uran plant to Pen. Please find enclosed the copy of request letter for your perusal.

Sir, as you are aware Uran plant is functioning round the clock in three shifts and in General shift. There is no bus available after 8.00 pm from Uran Bus depot to the employees working in the second shift, as result they are compelled to stay in Uran plant after attending second shift. At the same time employees are finding it difficult to reach Uran plant in morning shift and night shift as no state transport bus is available after 8.00 pm from Alibaug.

Your authority must be aware that due to the govt. directives, zero employment continued for nearly seventeen (17) years and when the recruitment started of class III employees the local recruitment was limited to Mumbai and Thane districts only. Three consecutive years we failed to get the required numbers of operators and technicians further in coordination with us as recognized union, employment was made open to all Maharashtra, hence the above requirement was not felt for over twenty (20) years. This circumstances created a huge imbalance in the retiring and available manpower, so with the ongoing aggressive recruitment present number of employees are bound to increase every year in the coming years, and the shortage of Uran Plant still keeps haunting us, hence it will be apt time to deploy the bus, may be a 25 sitter bus will comply presently.

By providing bus to these employees on the rout explained above, travel time will be reduced by three hours to & fro in every shift, this will reduce their travel fatigue and frustrations due to skeleton frequency of state transport. The state transport bus takes around 5 hours to reach Uran Bus Depot, whereas ONGC bus will directly report to Uran plant and will reach within one hour as distance from Uran Plant to Pen is around 40 kms only.

Your esteemed authority is requested to kindly look into the matter and directives may please be given to initiate the proposal to logistic department at the earliest as the present bus contract is expiring in the month of Sept. 2018.

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Thanking you, Yours faithfully,

(Pradeep Mayekar) General Secretary

## Copy to :

- 1. ED HRO, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
  - 2. GM I/c HR/ER, ONGC-WOU, LPG plant, Uran, Raigad.
  - 3. GM (Logistic), ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum. 51.
- 4. DGM I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum. 51.