



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/435/2018

DATE : 07/08/2018

To,
The ED-HRO,
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (East),
Mumbai: 400 051.

→ K/S
8/8/18

O/C

Sub : Strike Notice to close the canteen services at Helibase as no action has been taken by concern authorities in resolving the issue of including the under mentioned names in catering contract.

Respected Sir,

This has reference to our earlier letters no. **ONGC/KS/199/2017** dated **21/12/2017** and **ONGC/KS/312/2018** dated **22/5/2018** addressed to DGM- I/c FMG and your esteemed authority regarding constituting the committee to decide on inclusion of four canteen employees who are working at Helibase Canteen from 2009. Please find attached the copies of the same for your perusal.

It is pertinent to mention here that **on 17th May'2018** the canteen service was paralyzed as security gate passes for the following canteen employees were not prepared.

Name	Year of joining at Helibase canteen
1) Shri. Alpesh Kamthe	2009
2) Shri. Jitu Dalei	2012
3) Shri. Budhibaman Khatau	2009
4) Shri. Sulendar Kumar Chowdhari	2017

Moreover in addition to the above, three regular canteen employees were on leave on the same day, as a result there was wide spread chaos total canteen service was disturbed and had almost come to closure.



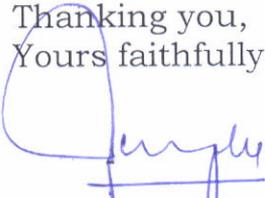
Contd. ...2

We do not understand how it doesn't registers with the concerned authorities that the said canteen dose not cater only to employees deployed in Helibase, more importantly the usage of Offshore going employees who do not come with their lunch boxes, neither they can afford the service delays as the have to leave as soon as call for boarding is announced.

After this incidence we were assured that a committee would be constituted to decide the inclusion of above mentioned four employees, unfortunately even after a lapse of one and half year nothing is being initiated. We would like to bring to your notice that GM,I/C-IR had dictated the subject matter to Manager (HR) so that he can put up the file for further action, reasons best known to Manager (HR) at Helibase has not prepared anything.

Most unwillingly we are forced to quote that management is not interested in resolve the issue, in spite of our repeated requests. The painstaking services and most pedestrian in nature due to indeciduate man power, most importantly the unconcerned attitude of the management we are compelled to take the decision of proceeding on "**Strike**" to be precise, canteen services will be closed down from 23rd August'2018 till we arrive to the final solution on the subject, management will be singularly responsible for the inconvenience caused for its inaction in resolving the issue.

Thanking you,
Yours faithfully,



O/C

(Pradeep Mayekar)
General Secretary

Copy to :

1. ED Chief ER, ONGC, Green Hills, Tel Bhavan, Deharadun.
2. GGM I/c HR-ER, RO, ONGC - WOU, NBP Gr. Hts, Bandra (E), Mum : 51.
3. GM, I/c, Air Logistics, ONGC. WOU, Juhu Helibase, Vile Parle (E).
4. GM, I/c, Corporate IR, ONGC, Green Hills, Tel Bhavan, Deharadun.
5. DGM - I/c FMG, ONGC - WOU, NBP Gr. Hts, Bandra (E), Mum : 51.
6. DGM - I/c IR, ONGC - WOU, NBP Gr. Hts, Bandra (E), Mum : 51.
7. Manager HR, ONGC. WOU, Juhu Helibase, Vile Parle (E).
8. Dy. CLC (CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai : 22.

8/8/18

M. Wate
8/8/18

