



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/312/2018

DATE : 22/05/2018

To,

The ED - HRO, → *KP*
ONGC, WOU, *23/5/18*
NBP Green Heights, BKC,
Bandra (E),
Mumbai: 400 051. *dc*

Subject : Request to form committee for the employees working at Helibase Canteen for their security gate passes and to cover them in fair wage policy.

Respected Sir,

This has reference to our earlier letter **no. ONGC/KS/199/2017 dated 21/12/2017** regarding issuing of security gate passes to the canteen employees working at Helibase. Please find enclosed the copy of letter for your perusal. Till date as no action has been taken in this regard we have conceived the present crisis.

At present 11 canteen workers are deployed in the canteen out of which two are working at counter to collect the cash. There are additional four employees working in the canteen contract who are facing problem of security gate passes which has been already explained in our above said letter.

It is pertinent to mention here that there is no leave reserve due to which other canteen employees are over burdened when canteen employees avail the leave. Moreover this is affecting our canteen service at Helibase for which we are frequently receiving complaints from our offshore going employees regarding poor service and substandard quality of food. This issue has been discussed with DGM - I/c IR also.

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Your esteemed authority is requested to kindly look into the matter and form the committee for these four employees so that they will be covered in "**Fair Wage Policy**" and will resolve their issue of Security Gate Passes permanently, so also it will largely smoothen the inconvenience faced by offshore going employees and employees deployed in Helibase.

Thanking you,
Yours faithfully,

o/c


(Pradeep Mayekar)
General Secretary

Copy to :

- GGM I/c HR-ER, RO, ONGC-WOU, Gr. Hts, Bandra (E), Mum 51.
- DGM I/c IR, ONGC-WOU, Gr. Heights, Bandra (E), Mum 51.

M. Wate
23/5/18

