



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/303/2018

DATE : 13/05/2018

To,

O/C

The CMD,
ONGC,
Pt. Dindayal Upadhyay Urja Bhavan,
5, Nelson Mandela Marg, Vasant Kunj,
New Delhi.

The Director (Offshore),

The Director (HR),

Sub. : Request to revert the decision of EC meeting of awarding only "two tenures in case of Marine Security Supervisor".

Respected Sir,

We are in a receipt of appeal letter from "**Marine Security Supervisor**" on the above issue who have been working in offshore from last 8 years, please find copy attached of the letter for your perusal which is self-explanatory. It is pertinent to mention here that all "**Marine Security Supervisor**" recruited are ex-Indian Navy personnel and have served our nation for 15-20 years. The requirement of MSS is mandatory as per guidelines given by Govt. of India, understandably for extreme security reasons.

Accordingly in the 1st batch, only 10 MSS were recruited and at present total 41 MSS are working in ONGC. Our requirement for 12 platforms is 48 MSS. The proposal was initiated for additional MSS for Tapti platform. B-193, FPSO (Floating Production Storage and offloading Armada Sterling I and Armada Sterling-II) and sanction was given in to recruit 22 MSS in 507th EC meeting dated 9/10 March 2018 held at New Delhi overall requirement becomes seventy (70) of them.

We are placing our requirement of MSS to "Indian Naval Placement Agency" and "Commodore Bureau of Sailors". All the names who have completed 15-20 years in Indian Navy are recommended by above said two agencies for recruitment of MSS.

At present total 10 MSS have left our organisation as they have got better opportunity of regular employment in different organization. They have joined in Income Tax, Nationalized Bank, Intelligence Bureau, Sales Tax, Central excise etc. Till date we are not in a position to recruit 48 MSS, which is the requirement for 12 platforms.

Now it has been brought to our notice that in 507th EC meeting the decision has been taken to give only two terms to "**Marine Security Supervisors**" in future. Presently we are not able to recruit required manpower of MSS though there was no such conditions prior to this. The sailors are normally retiring after putting service of 15-20 years at the age of 35 to 40 years. By giving the two terms of 8 years, their service will be discontinued at the age of around 43 to 48 years. In such conditions no retire Naval sailors will join ONGC, invariably when they are getting regular jobs in other Public sectors.

As you are aware that there are continuous threats from neighboring countries to our nation and to national assets. The security agencies like Intelligence Bureau, Research and Analysis Wing, Indian Navy, Indian Air Force, Indian Coast Guard are continuously giving us information regarding threats.

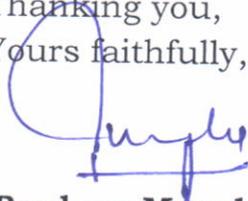
Now ONGC has planned to introduce Comprehensive Security Solution - CSS projects on all 12 process platforms. The pilot project is being planned on SH Complex. The estimated cost is around 300 Crores. To execute these projects we are establishing control rooms in Maker Tower, 11-High and all respective platforms, which will be manned by these MSS as they are trained and well versed with the job. Recruiting of ex-navy persons is advantageous for more than one reason, being trained they do not need additional training this saves our expenditure on their training too.

The decision taken of only two terms will not serve our purpose of securing our platforms and fulfill the guidelines of Govt. of India. Moreover we feel the decision taken is inhuman, it is not only a decision drawing a picture of betrayal of faith it will also displace them along with their families. Serving in any armed forces draws lots of sacrifice and they certainly do not deserve such humiliating treatment. We have given or contractual employees a agreed and secured service span of 60 years, Tenure employees of 55 years why we have to be so harsh with this group (MSS).

As all our platforms are installed far away from coast ranging from 80 to 170 KM, makes them highly vulnerable from external forces like various terrorist groups needless to mention Pakistan. Security personals required should have Navel background accordingly they were recruited; moreover it becomes the right combination if they have ONGC experience.

When we do not want to call it unmindful as it was deliberated at the EC level, we would like to request your esteemed authorities, giving a second thought to re-assess the decision of awarding only two terms and kindly revert the decision as it will not solve our purpose of security to offshore installations so also our employees, most importantly such experienced persons cannot be compromised.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to:

1. ED - Chief ER, ONGC, Green Hills, Dehradun, Uttaranchal.
2. ED - Security, ONGC, DUU Bhavan, Vasant Kunj, New Delhi.
3. ED - HRO, ONGC-WOU, NBP Gr. Heights, Bandra (E), Mumbai 51.
4. GGM - Head (HRD), ONGC, Green hills, Dehradun, Uttaranchal.
5. GGM - Security, ONGC, DUU Bhavan, Vasant Kunj, New Delhi.
6. GM - Head (R&P), ONGC, Green hills, Dehradun, Uttaranchal.
7. GM - I/c Corporate IR, ONGC, Green hills, Dehradun, Uttaranchal.
8. GM - Head Security, ONGC, Gr. Heights, Bandra (E), Mumbai 51.
9. GM - I/c, HR-ER, RO, ONGC, Gr. Heights, Bandra (E), Mumbai 51.
10. DGM - I/c, IR, ONGC-WOU, Gr. Hts, BKC, Bandra (E), Mumbai 51.
11. Dy. CLC (CL), Shramraksha Bhavan, Chunabhatti, Mumbai 22.

