



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/296/2018

DATE : 16/04/2018

To,  
The ED - CDW,  
ONGC-WOU,  
11 High, Sion-Bandra Link Rd.,  
Sion,  
Mumbai 51.

o/c

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**Subject : Serious complaint from Shri. Vikrant Kale, Asstt Rigman  
(Drilling) of Shri. Harish Choudhari.**

Respected Sir,

We are in a receipt of serious complaint from Shri. Vikrant Kale, Asstt. Rigman (Drilling) working on Rig Sagar Bhushan regarding usage of un-parliamentary language and manhandling by Shri. Harish Choudhary, E. E. (Drilling), CPF no. 125582. Please find enclosed the copy of complaint for your perusal.

All this happened on rig floor, Mr. Choudhary caught Kale by his throat and to rescue himself from getting choked he had to push Shri. Harish Choudhary and as a result he fell down. Slang language used by Shri Choudhary being a graduate engineer and an executive is not expected of him. There are witnesses to this incident and they had to interrupt in separating them as it could have quite fetal.

Not being satisfied Shri. Vikrant Kale has been threatened by Shri. Choudhary. The slang language used by Shri Choudhary referring mother and sister of Shri. Vikrant Kale is highly objectionable. If we are forced to reciprocate his threatens in our own way, repercussions will be extremely violent for which we will not be responsible.

Shri. Harish Choudhary's behavior was normal prior to this incident. He must be disturbed by some reason, best known to him. We feel he needs proper counseling otherwise the atmosphere on the rig is unnecessarily getting spoiled. **Why only Shri. Vikrant Kale was called in 11 High office in the cabin of ED - DWS is beyond our understanding.** If Shri. Choudhary is not willing to work on Sagar Bhushan, he may please be shifted to some other rig as per his choice.

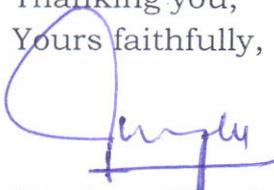
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Your immediate intervention is required to avoid further unrest. As the matter is viewed very seriously by our union. Your esteemed authority is requested to take appropriate steps against Shri. Harish Choudhary, EE (D) so that such incident will not repeat in future.

We always look forward for harmonious relations within the employees as all are working hard to achieve targets of oil and gas in offshore leaving behind their families.

Thanking you,  
Yours faithfully,



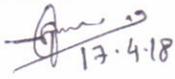
**(Pradeep Mayekar)**  
**General Secretary**

e/c

Copy to :

1. ED - HRO, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai 51.

2. GM - Operation, DW, ONGC-WOU, 11 High, Sion, Mumbai 17.

3. Rig Manager, Sagar Bhushan, 11 High, Sion, Mumbai 17. 

4. GM - I/c HR-ER, Services, 11 High, Sion, Mumbai 17.

5. DGM - I/c IR, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai 51.