



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/291/2018

DATE : 27/03/2018

To,  
The ED - HRO,  
ONGC-WOU,  
NBP Green Heights, BKC,  
Bandra (E), Mumbai 51.

O/c

**Sub.: Payment of CPP charges in line with the Circular mentioned below.**

Respected Sir,

This has reference to office order ref. no. WOU/HRO/ CPP/2016 dtd. 30<sup>th</sup> Nov. 2016 regarding payment of CPP charges for the employees doing ON/OFF duty to offshore. Please find enclosed the copy of the same for your perusal.

We have received number of complaints from employees that helibase accounts is not paying CPP charges to the employees who are not completing their 14 days duty, where as there is no mention in the above said circular that CPP is entitle to the employees who are completing their 14 days duty only. It is pertinent to mention here that this was never done in the past neither the circular from HQ has any such mention, CPP claims were paid though employees do not complete their 14 days duty.

Most unfortunate, in isolation the local accounts has drawn its own perception and is creating such confusion and chaos, finding ways and means to deny an offshore going personal his allowances or reimbursements which the individual has actually incurred in deviation to the existing policies will only draw wide spread unrest.

Your esteemed authority is requested to kindly look into the matter and instructions may please be issued to concern sections to give CPP in case of short trip of 14 days to offshore.

Thanking you,  
Yours faithfully,

O/c

(Pradeep Mayekar)  
General Secretary

Copy to:

1. ED - N&H Asset, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai 51.
2. ED - B&S Asset, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai 51.
3. ED - MH Asset, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai 51.
4. ED - HDS, ONGC-WOU, 11 high, Sion, Mumbai 400017.
5. ED - HDW, ONGC-WOU, 11 high, Sion, Mumbai 400017.
6. DGM I/c IR, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai 51.

hsh-28/3/18

IVD Wate  
28/3/18



OIL AND NATURAL GAS CORPORATION LTD

Office of ED - HRO  
4<sup>th</sup> Floor, NBP Green Heights,  
Bandra-Kurla Complex, Bandra (E),  
Mumbai- 400 051

Ref. No. WOU/HRO/ CPP/2016

Dated: November 30, 2016

From : S. Gopinath, ED - HRO

*Dec 02*

Sub: Payment of CPP charges

This has reference to various issues raised regarding payment of CPP charges.

02. With a view to bring uniformity, it is hereby clarified that payment of applicable CPP charges would be admissible in case of employees who visit offshore with valid manifest (whether they operate from Mumbai or on-off station) and / or in case of crew change / cancellation.

03. Further, CPP at applicable rate would also be admissible in case of employees who occasionally visit offshore on official duty from their office / residence. However, in case of performance of such duty within a radius of 8 kilometers from his / her residence, the CPP charges would not be admissible.

*S. Gopinath*  
02.12.2016  
(S. Gopinath)  
ED - HRO

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P T O



OIL AND NATURAL GAS CORPORATION LTD

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4<sup>th</sup> Floor, Exchange Plaza,  
Bandra-Kurla Complex, Bandra (E),  
Mumbai- 400 051  
Tel. No. 26599192/ 26599932 Fax: 26599299

Ref. No. WOU/HRO/ CPP/2015

From : S. Gopinath, GGM - HRO

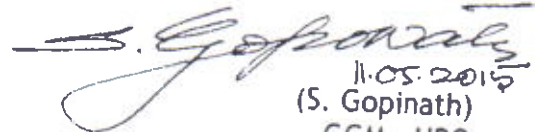
Date: May 11, 2015

Sub: Payment of CPP charges

This has reference to Office Order No.MR/RO/Estt./CPP/2006 dated February 26, 2008 vide which payment of CPP charges at approved rates from residence/office to Helibase and vice versa were restricted to twice a calendar month. Further, any relaxation to this required the approval of L-1.

The issue has been examined afresh in view of various queries received in this regard.

It is hereby clarified that there would be no restriction/ceiling for payment of CPP charges limited to twice a calendar month in respect of employees operating on regular ON/OFF shift pattern.

  
11.05.2015  
(S. Gopinath)  
GGM - HRO

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1. I/c HR/ER - MH Asset, ONGC, Vasudhara Bhavan
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KARMACHARI  
SANGHATANA

PTO