



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/290/2018

DATE : 27/04/2018

To,

The ED - HRO,
ONGC-WOU,
NBP Green Heights, BKC,
Bandra (E), Mumbai 51.

O/c

Sub : Payment of CPP charges in line with the Circular mentioned bellow.

Respected Sir,

This has reference to office order ref. no. WOU/HRO/ CPP/2016 dtd. 30th Nov. 2016 regarding payment of CPP charges for the employees doing ON/OFF duty to offshore. Please find enclosed the copy of the same for your perusal.

We have received number of complaints from employees that helibase accounts is not paying CPP charges to the employees who are not completing their 14 days duty, where as there is no mention in the above said circular that CPP is entitle to the employees who are completing their 14 days duty only. It is pertinent to mention here that this was never done in the past neither the circular from HQ has any such mention, CPP claims were paid though employees do not complete their 14 days duty.

Most unfortunate, in isolation the local accounts has drawn its own perception and is creating such confusion and chaos, finding ways and means to deny an offshore going personal his allowances or reimbursements which the individual has actually incurred in deviation to the existing policies will only draw wide spread unrest.

Your esteemed authority is requested to kindly look into the matter and instructions may please be issued to concern sections to give CPP in case of short trip of 14 days to offshore.

Thanking you,
Yours faithfully,

O/c


(Pradeep Mayekar)
General Secretary

Copy to :

1. ED - N&H Asset, ONGC-WOU, Gr. Heights, Bandra (E), Mum : 51.
2. ED - B&S Asset, ONGC-WOU, Gr. Heights, Bandra (E), Mum : 51.
3. ED - MH Asset, ONGC-WOU, Gr. Heights, Bandra (E), Mum : 51.
4. ED - HDS, ONGC-WOU, 11 high, Sion, Mumbai : 400 017.
5. ED - HDW, ONGC-WOU, 11 high, Sion, Mumbai : 400 017.
6. DGM I/c IR, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai : 51.