



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

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REF. : ONGC/KS/269/2018

DATE : 21/02/2018

To,
The ED - HDS,
ONGC, WOU,
11 High, Bandra-Sion link Rd.
Bandra (East),
Mumbai : 400051.

O/c

Subject : Issue of toiletry kit to the Employees working in Well services, Cementing & Logging services.

Respected Sir,

This has reference to our earlier **Letter No. ONGC/KS/063/2017 dtd. 13/06/2017 and ONGC/KS/112/017 dtd. 14/08/2017**, regarding issue of Toiletry Kits to the employees of Well services (Well Completion and Wire Line), Cementing Section, Logging Section deployed on ONGC process platforms, Rigs and on Chartered Rigs. Accordingly order was issued by Shri. N. K. Sudhakaran, CM (HR), vide O.O. WOU/HR/ER/SER/2017 dtd. 29/06/2017. Please find enclosed the copy of the same for your perusal.

It is clearly mentioned in the order that **Toiletry Kit** is to be provided to the employees working in Well Services including well completion & Wire line, cementing and logging. It has been already mentioned in the catering tender in **Para No. 1.1.9**. It is further stated that the list of such employees including employees not on regular 14 days On/Off pattern but performing duty on need base and have performed minimum 20 days of offshore duty in a quarter shall be provided by OIM/Tool pusher and accordingly the contractor shall supply the kit to the employees against proper receipt.

It is very surprising to note that when there are clear instructions in black white by management then why it has been delayed. Our union is persuading this issue from last eight months. Kindly go through our correspondence and accordingly list of employees performed duty in offshore, by the sections mentioned above be endorsed by OIM/Tool Pusher and may please be submitted to concern contractor on Rig/Platform.

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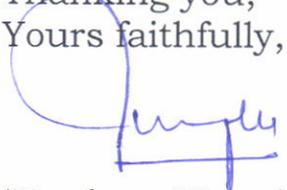
It has been observed that the provision is made mandatory in the contract to supply toiletry kits to above mentioned employees, even then new proposal is initiated to obtain fresh sanction for toiletry kits. This will attract vigilance case which may please be noted seriously.

We would like to recall our meeting held in your presences in 11-High when discussion was held to postpone strike for recruitment of Top man. In the said meeting issue of toiletry kit was again deliberated and your authority has called GM I/c, HR/ER Services in meeting to sort out the issue.

Your esteemed authority is requested to give direction to concern authority to collect data of employees from rigs and platforms who have performed duty to offshore for issuing toiletry kit at the earliest. I hope year authority will not compel us to go on direct action which will not be in the interest of organization nor employees.

Thanking you,
Yours faithfully,

o/c


(Pradeep Mayekar)
General Secretary

Copy to :

1. ED- HRO, ONGC WOU, Gr. Heights, Bandra (E), Mum : 51.
2. GM I/c HR-ER, Services, ONGC WOU, 11-High, Sion, Mum : 17.
3. DGM (F), Logging & Well Services, ONGC WOU, 11-High, Mum : 17.
4. DGM (FMG), ONGC WOU, Gr. Hts, BKC, Bandra (E), Mum : 51.
5. DGM I/c IR, ONGC WOU, Gr. Heights, Bandra (E), Mum : 51.

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