

OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

DATE: 25 01 2018

To,
The C & MD,
ONGC,
Pt. Dindayal Upadhyay Urja Bhavan,
5, Nelson Mandela Marg,
Vasant Kunj,
New Delhi.

The Director (Offshore)

The Director (HR)

Subject: Meeting of MOU'2004

Respected Sir,

This has reference to our earlier letter ref. no. ONGC/KS/066/2017 Dtd. 19/06/2017 vide which we had declared action program for conducting of MOU-2004 meeting at the earliest, which has been delayed abnormally. The last meeting was conducted on01/11/2017 in Dehradun where all recognised unions had almost arrived at final conclusion. Now almost three months are over and affected category is pressurising hard for early meeting and an amicable solution.

It is pertinent to mention here that without finalising the issue of MOU-2004 we cannot go for meeting of R&P as decision of MOU-2004 has to be incorporated in new R&P, which will be followed by further recruitment and moreover this also is effecting meetings towards pay revision which has fallen due from 01/01/2017.

In the letter mentioned above we had postponed our action program vide our letter no. ONGC/KS/070/2017 Dtd. 30/06/2017 on request of Management as meeting was called on 11/07/2017. Now we are compelled to go with our action program as meeting of MOU-2004 is not being called.

Management has given understanding that the meeting of 2004 MOU cannot be called because the process for election of deciding majority factor i.e. recognition of union in western region has started. We would like to mention here that in the past also management has called meetings of recognised unions during notification period.

Our decided action programme is as follows:

- ➤ Black Batch wearing from 06/02/2018 to 09/02/2018 at offshore & onshore installations.
- ➤ Demonstration in front of our office building Gr. Heights on 14/02/2018.
- ➤ Hunger- strike in all offshore installations on 21/02/2018.

We hope your authority will take a serious note of it as the issue is unnecessary stretche too long, seeing the seriousness of the issue, we request your esteemed authority to kindly call the meeting of MOU'2004 at the earliest i.e. in the first week February 2018

Thanking you,
Yours faithfully,

OC

(Pradeep Mayekar) General Secretary

Copy to:

- 1. ED-Chief ER, ONGC, Gr. Hills, Tel Bhavan, Dehradun.
- 2. ED HRO, ONGC-WOU, Gr. Heights, Bandra (E), Mum: 51.
- 3. GGM HRD, ONGC, Gr. Hills, Tel Bhavan, Dehradun.
- 4. GGM Head R&P, ONGC, Gr. Hills, Tel Bhavan, Dehradun
- 5. DGM-I/c, Corporate IR, ONGC, Gr. Hills, Tel Bhavan, D'dun.
- 6. DGM I/c, IR, ONGC-WOU, Gr. Hts, Bandra (E), Mum: 51
- 7. Dy. CLC (CL), Shramraksha Bhavan, Chunabhatti, Sion Mum: 22