



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/232/2018

DATE : 25/01/2018

To,
The chairman & Managing Director,
ONGC,
PDDU Urja Bhavan,
Nelson Mandela Marg,
Vasant Kunj,
New Delhi 110070.

o/c

The Director - HR,
ONGC,
PDDU Urja Bhavan,
Nelson Mandela Marg,
Vasant Kunj,
New Delhi 110070.

Subject : Engagement of Firemen / Fire supervisors on contract basis.

Respected Sir,

This has reference to proposal moved for engaging Firemen / Fire Supervisors on contract basis by DGM (FS) - MH Asset vide File no. ONGC/FSC/4/2011 dtd. 29th March 2017. You must be aware that there is ban on recruiting Firemen on contract basis vide notification no. U-23013/4/92/UW dtd. 8th Sept. 1994.

It is very surprising to note both ED-Chief ER & ED - Chief Legal's opinion that notification dtd 8/9/1994 dose not apply to the offshore operation of ONGC beyond the territorial waters of India. It is pertinent to mention that all the laws of this country are applicable to employees working on Rig or Platform which is beyond territorial limit. Under the aegis of such language by any court of law do not manipulate perception and make offshore working conditions more vulnerable.

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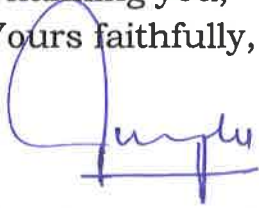
We strongly condemn the decision taken by ED - Security and other officers to take firemen on contract basis. We request your esteemed authority to reverse the decision and Firemen must be employed as regular employees of ONGC.

The work elaborated on working sheet is on regular basis as all our Platforms and Rigs are aging except MHN platform. This requirement of firemen will exist all the time in offshore. Therefore we must initiate the proposal for regular recruitment of firemen.

In the interest of safety of individual employee & installations your esteemed authority is requested to look into the matter and decision must be taken for cancellation of employing contract firemen / Supervisor to avoid wide spread unrest.

Thanking you,
Yours faithfully,


e/c



(Pradeep Mayekar)
General Secretary

Copy to :

1. ED - Chief ER, ONGC, Green Building, Tel Bhavan, Dehradun.
2. ED - HRO, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
3. GM - Head Fire Services, ONGC, PDDU Urja Bhn., V. Kunj, N. Delhi.
4. DGM - Corp IR, ONGC, Green Building, Tel Bhavan, Dehradun.
5. DGM FS - MH Aseet, ONGC-WOU, Gr. Hts, Bandra (E), Mum 51.
6. DGM I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.


29/11/18

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