



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 222/2018

DATE : 16/01/2018

To,  
The GGM-HOW,  
Engineering Services,  
ONGC offshore work,  
11 High,  
Sion, Mumbai 400017.

*AA*  
*etc*

**Subject : Non payment of performed O/T wage since April 2015,  
pertaining to Unfair Labour Practice.**

Respected Sir,

We have received a copy of representation from Mr. Suryakant Shinde functioning as PS to your esteemed authority also representing our union in the capacity of Vice President.

After going through the letter, it is well understood that Mr. Indeevar Bhatt, Shinde's controlling officer has indulged himself in most unethical practices in refusing his claims of performed O/T by giving reasons like :

1. He has misplaced the claims of O/T, may please resubmit the same
2. That the vigilance section will take action against him, these are claims beyond 33/34 hrs. of any single month, etc.

When the existing circular from HQ says O/T performed beyond 33/34 hrs need approval from L-1 level officer.

It need not be elaborated that non payment of O/T wages is in violation wage acts as well as unfair labour practice.

Your esteemed authority is requested to resolve the issue at the earliest, as it is delayed by more than two and half years, most unwillingly it will force us to raise the issue to appropriate labour authorities.

Thanking you,  
Yours faithfully,

*etc*

*Pradeep Mayekar*  
(Pradeep Mayekar)  
General Secretary

Copy to : GM I/c HR-ER, Services, 11 High, Sion, Mumbai 400017

DGM I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum. 51

*M. Wate*  
18/1/2018

*17.01.18*