

KARMACHARI SANGHATANA

Agenda No. 99.10

Subject : Changes in DPE guidelines Dated 03.08.2017

Submitted For : Perusal

1.0 Background:

- 1.1 The present PRBS scheme has been formulated as per DPE guidelines dated 26.11.2008, 02.04.2009 & 21.05.2014 issued for pay-revision of CPSEs w.e.f. 01.01.2007.
- 1.2 The new pay revision guidelines for CPSEs w.e.f. from 01.01.2017 have been issue by DPE Vide OM No.W-02/0028/2017-DPE(WC)-GL-XIII/17 Dt.03.08.2017 (Annexure No. 99.10.1)

2.0 Changes in new DPE Guidelines Dt. 03.08.2017

Clause 12.2 of new DPE guidelines Dt.03.08.2017 is given as under:

"The existing requirement of superannuation and of minimum of 15 years of service in CPSE has been dispensed with for the pension."

However, the relevant DPE guidelines dated 21.05.2014 (Annexure No. 99.10.2) on introduction of Pension scheme in CPSEs are as under:

Relevant Clause no.	DPE guidelines Dt. 21.05.2014	Remarks
vii)	An Employee should have put in a minimum of 15 years' service rendered in continuity in CPSE(s) at the time of superannuation, and benefit would be allowed by a CPSE from where the incumbent has superannuated.	New DPE guideline Dt.03.08.2017 (Clause 12.2) has removed the condition of minimum 15 years of service.
ix)	As regards, Board level executives, who are contractual appointees, they too can enjoy the benefits under these Schemes provided their total period of service rendered in continuity in CPSE(s) including the period at Board level in a CPSE is not less than 15 years, at the time of superannuation.	New DPE guideline has removed the condition of minimum 15 years of service.
x)	In the event of any employee resigning from the services of ONGC and joining another CPSE having broadly similar schemes, the entire amount of employer's and employee's contribution along with	New DPE guideline has removed the condition of superannuation, however it is not clear whether resignation cases will now be eligible for pension or they will be dealt of DPE guideline Dt. 21.05.2014.

