



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/200/2017

DATE : 26/12/2017

To,

The ED – N&H Asset,  
ONGC, WOU,  
NBP Green Heights, BKC,  
Bandra (E),  
Mumbai : 400 051.

O/c

**Subject : Nonpayment of pending overtime claims since their joining.**

Respected Sir,

We are in receipt of a complaint from crew members of Heera Platform that their overtime claims since their joining has not been settle till date. Please find enclosed the details submitted by following employees working on Heera Platform.

- |                         |                               |
|-------------------------|-------------------------------|
| 1) Shri. Rakesh More    | 9) Shri. Parikshit Koli       |
| 2) Shri. Pritam Nipurte | 10) Shri. Sandesh Waghe       |
| 3) Miss Supriya Gaikwad | 11) Shri. Shreyash Jorapurkar |
| 4) Shri. Manish Dhote   | 12) Shri. Anand Joshi         |
| 5) Shri. Akash Patil    | 13) Shri. Mayur Ambulkar      |
| 6) Shri. Rahul Dhormare | 14) Miss. Ashwini Nohate      |
| 7) Miss. Mithila Rohane | 15) Shri. Haresh Mhatre       |
| 8) Shri. Sanjay Babare  |                               |

It is very unfortunate that why these overtime claims continue to remain pending since their joining, i.e. for over 4 years. Ultimately to get their claims sanctioned they have to approach the union.

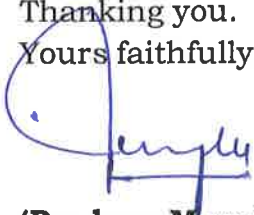
Moreover CM - I/c HR/ER had moved file and explained in what situation they are entitle to get both overtime and compensatory off and only overtime. Please find enclosed the note sheet moved by Smt. Bhavana Athawale, Manager (HR) on 14/7/2017.

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Even then the problems are created by OIMs and other officers on platforms. It needs no elaboration, it pertains to non payment of wages in the bargain, unfair labour practice. If this is the attitude of these officers we have no alternative left but to approach Dy. Chief Labour Commissioner (Central) raising an Industrial dispute for the payment denied.

Your esteemed authority is requested to look into the matter and give direction to concern authority for payment of overtime without further delay.

Thanking you.  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

O/c

**Copy to :**

1. SM - N&H Asset, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51
2. AM - Heera Platform, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai 51
3. DGM - I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51
4. CM - I/c HR-ER, N&H Asset, Gr. Heights, BKC, Bandra (E), Mumbai 51.

agf

To Date  
11/1/2018

11/1/18

**N & H - HR**

Diry No. ....

1.1.18