



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/191/2017

DATE : 05/12/2017

To,
The ED - HRO,
ONGC - WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai 400051.

→ H.R. / 6/12/17

o/c

Subject : Pay protection of Shri. Vishnu Asaram Dhait, CPF no. 126633, A. T. (E)

Respected Sir,

We are in receipt of a application from Shri. Vishnu Asaram Dhait, Asstt. Tech. (Elect.) CPF no. 126633 who has joined ONGC from Hindustan Aeronautics Ltd. (HAL), he has requested for pay protection as he was drawing higher basic in HAL. Please find enclosed his application for your perusal.

As per our office order no. 11/19/00-EP dtd. 25th Dec. 2002 and clause no. 06 pay protection shall be allowed only in such cases where the employees had joined ONGC either in same / similar or higher scale.

Shri. Vishnu Asaram Dhait has joined ONGC from HAL when his pay scale was Rs. 11000 - 30000 and ONGC's pay scale is Rs.12000 - 27000. i.e. he has joined ONGC on higher pay scale.

Your esteemed authority is requested to kindly look into the matter and as per circular his basic may please be protected as requested in his application.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

o/c