



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/154/2017

DATE : 23/10/2017

To,

The ED – B&S Asset,  
ONGC, WOU,  
NBP Green Heights, BKC,  
Bandra (E),  
Mumbai : 400 051.

O/c

## **Sub : Unilateral decision taken by OIM-BPA for the duty of HLO.**

Respected Sir,

This has reference to the order issued by Shri. Mahinder Khanna, OIM – BPA regarding HLO duty on BPA platform. It is very surprising that executive and non-executives are deployed for HLO duty, without taking any one into confidence, when shortage of operational manpower already exists on BPA platform. Such unilateral decision are nothing but unmindful display of arrogance.

Due thought should have been given that on one side the said OIM is multiplying shortage of man power, while on other side he is conceiving unsafe work conditions by deploying untrained and inexperienced personnel as HLOs.

Deployment of HLO or HLA has been made statutory by the guide lines of DGCA after the accident of Helicopter in 2005. Where we had lost 27 Of our precious human resources. Here it is pertinent to mention that we are missing one line of those guidelines that, **“Properly Trained HLO or HLA must be Deployed”**. Neither we have followed DGCA guidelines nor has the management discussed the issue with recognised union, showing unconcerned attitude towards any possible repercussion. Our work is also suffering by deploying these experience employees as HLO, moreover your unilateral decision has created unrest among the employees.

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We are well aware that recruitment procedures takes long time, so also we are unaware if B&S asset has moved any file giving its requirement for recruitment of HLOs & HLAs, taking willingness of in-house employees than giving them apt and or sufficient training before deploying them for the said assignment would have been in the right direction.

In more than one requirement we have jointly worked out on solutions, the burning example being recruitment of Crane operators, in this case also we could have moved together for the cause of the organization, unfortunately nothing was brought to our notice.

We have viewed the matter very seriously and your esteemed authority is requested to withdraw the circular issued by OIM-BPA to avoid further unrest, and jointly workout on an amicable solution.

Thanking you,  
Yours faithfully,

**(Pradeep Mayekar)**  
**General Secretary**

**Copy to :**

1. ED-HRO, ONGC-WOU, Gr. Hts, BKC, Bandra (E), Mumbai : 51.
2. SM-B&S Asset, ONGC, NBP, Gr. Hts, BKC, Bandra (E), Mum : 51.
3. AM-B&S Asset, ONGC, Gr. Hts, BKC, Bandra (E), Mum : 51.
4. DGM I/c HR-ER, B&S Asset, ONGC, Gr. Hts, Bandra (E), Mum: 51.
5. DGM I/c IR, ONGC-WOU, Gr. Hts, BKC, Bandra (E), Mum : 51.

HR - ER / B&S / ONGC  
Diary No. 824  
In Date 22.10.2017  
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