



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/110/2017

DATE : 14/08/2017

To,
The ED - COF,
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai : 400 051.

o/c

Subject : Request to stop Inappropriate HMR of employees opted for leased flats, also refund the excess recovery done.

Respected Sir,

This has reference to our earlier letter ONGC/KS/24/2017 dtd. 14/2/2017 regarding excess house maintenance recovery of employees having leased flats. This issue was discussed in your esteemed office and as per your advice letter was issued on the subject. Please find attached the copy of the same for your perusal.

Almost 6 months has passed but we have not received any reply from your end. Moreover excess House Maintenance recovery is still continuing. Affected employees are continuously making enquiry in the union office and we are unable to answer them. The circular **No. ONGC/ER/E&H/001 dtd. 27th July'2012** regarding house maintenance recovery is very clear on the subject, **"House rent recovery @ 10% of the basic pay or actual rent which ever is lower to be made from all employees residing in leased / self-leased accommodation"**.

Your esteemed authority is once again requested to kindly take up the matter with head quarter for early decision on the subject, otherwise we have no alternative left but to approach to Dy. Chief Labour Commissioner (Central) for further action deem fit in labour laws for illegal recovery.

Thanking you,
Yours faithfully,

o/c

(Pradeep Mayekar)
General Secretary

Copy to :

1. ED Chief ER, ONGC, Green Hills, Tel Bhavan, Dehradun.
2. ED-HRO, ONGC, WOU, Green Hts, BKC, Bandra (E), Mum : 400 051.
3. DGM, I/c, Corporate IR, ONGC, Green Hills, Tel Bhavan, Dehradun.
4. DGM, I/c, IR, ONGC, WOU, Green Hts, BKC, Bandra (E), Mum : 51.

WJL
16/8/17

M. V. K. S.
16/8/17